SUBJECT: Code of Ethics Modifications

(EXTRAORDINARY)

Refer to Chapter 9, Rule 101 for submission requirements

Committees required to review: (This section to be completed by the Agenda & Resolutions Committee)

<table>
<thead>
<tr>
<th>Committee</th>
<th>Approve</th>
<th>Disapprove</th>
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<tbody>
<tr>
<td>Board of Directors</td>
<td>O</td>
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<tr>
<td>Ethical Practice Review Board</td>
<td>O</td>
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<tr>
<td>Executive Committee</td>
<td>O</td>
<td>Did not meet</td>
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<tr>
<td>Probable Cause Panel</td>
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CONVENTION ACTION:

_XX__ Approved  ______ Approved with Modification  ______ Disapproved

____ Withdrawn  ______ Referred to Committee

PROPOSED CHANGE: (Check one) __X__ Add new rule ____ Delete existing rule _X___ Change existing text

Indicate affected Article/Rule number (AHA/USEF/EC)  AHA ETHICS 104 & 108

RESOLUTION: Use **bold/italic** for new wording, _strike-through_ to indicate deletion

Whereas, There is a need to address abusive and/or threatening conduct toward AHA staff and volunteers; Therefore, Be It

Resolved, That a new AHA ETHICS 104.22 be created by inserting the following:

22. In the furtherance of their official duties, all Association representatives, including staff, licensed officials and volunteers shall be treated with courtesy and respect and no person shall direct abusive or threatening conduct toward them; and, Be It Further

Resolved, That AHA ETHICS 108.2.b. be amended by inserting the following:

b. Complaints can be filed by individuals, whether members of AHA or not. Complaints can also be filed by boards, commissions, committees, staff or volunteers of AHA; and, Be It Further

Resolved, That AHA ETHICS 108.2.c. be amended by inserting the following:

c. Payment of the filing fee will be waived for complaints filed by judges, stewards, and show officials including the AHA Judges and Stewards Commissioner when acting in their official capacity. Payment of the filing fee will also be waived for complaints filed by boards, commissions, committees, staff or volunteers of AHA. The filing fee shall be waived or reimbursed in cases where AHA has been given proof that the accused has been convicted of abuse, neglect, and/or mistreatment-related offenses involving horses. (Res. 43-91) (Res. 40-94) The EPRB filing fee shall also be waived if an AHA member(s) either admits in writing to, or is convicted in criminal/civil court of misappropriation of funds from either AHA Regionals, events or Member Organizations. (Res. 40-94)

Effective: December 31, 2018

(If a Standard resolution, the effective date will be December 31 of the year after the Convention)

RESOLUTION TYPE (REQUIRED): Standard _____ _____ Extraordinary ____X______ “If indicated as “Extraordinary”, the proponent must list reasons which establish Chapter 9, Rule 101.2 has been met)
This resolution involves the compelling circumstance of the immediate need to address the ongoing issue of a lack of civility and respect toward AHA representatives, which has (or could) include abusive and/or threatening conduct which could result in difficulty in procuring the staff, licensed officials and volunteers which are critical to the success of AHA.

PROPONENTS FINANCIAL IMPACT (REQUIRED): Refer to Chapter 9, Rule 101.3.e. for financial requirements

None

AHA IMPACT STATEMENT: None

Contact Person: Nancy Harvey, AHA President (Has authority to amend, combine or withdraw)

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