

1 **SUBJECT: Code of Ethics Modifications**  
 2  
 3 *(EXTRAORDINARY)*  
 4 Refer to Chapter 9, Rule 101 for submission requirements

5  
 6 Committees required to review: *(This section to be completed by the Agenda & Resolutions Committee)* Committee Action:  
 Approve Disapprove

Board of Directors	O		
Ethical Practice Review Board	O		
Executive Committee	O		
Probable Cause Panel	Did not meet		

7  
 8 **CONVENTION ACTION:**

9  
 10 **XX Approved**                      \_\_\_\_\_ Approved with Modification                      \_\_\_\_\_ Disapproved  
 11  
 12 \_\_\_\_\_ Withdrawn                      \_\_\_\_\_ Referred to Committee \_\_\_\_\_  
 13

14 **PROPOSED CHANGE: (Check one)**  Add new rule      \_\_\_\_\_ Delete existing rule       Change existing text  
 15 Indicate affected Article/Rule number (AHA/USEF/EC) AHA ETHICS 104 & 108  
 16

17 **RESOLUTION:** Use *bold/italic* for new wording, ~~strike through~~ to indicate deletion

18  
 19 Whereas,                      There is a need to address abusive and/or threatening conduct toward AHA staff and volunteers; Therefore,  
 20    Be It

21  
 22 Resolved.                      That a new AHA ETHICS 104.22 be created by inserting the following:

23  
 24    ***22. In the furtherance of their official duties, all Association representatives, including staff, licensed officials***  
 25    ***and volunteers shall be treated with courtesy and respect and no person shall direct abusive or threatening***  
 26    ***conduct toward them;*** and, Be It Further

27  
 28 Resolved.                      That AHA ETHICS 108.2.b. be amended by inserting the following:

29  
 30    b. Complaints can be filed by individuals, whether members of AHA or not. Complaints can also be filed by  
 31    boards, commissions, committees, ***staff or volunteers*** of AHA; and, Be It Further

32  
 33 Resolved.                      That AHA ETHICS 108.2.c. be amended by inserting the following:

34  
 35    c. Payment of the filing fee will be waived for complaints filed by judges, stewards, and show officials including  
 36    the AHA Judges and Stewards Commissioner when acting in their official capacity. Payment of the filing fee  
 37    will also be waived for complaints filed by boards, commissions, committees, ***staff or volunteers*** of AHA. The  
 38    filing fee shall be waived or reimbursed in cases where AHA has been given proof that the accused has been  
 39    convicted of abuse, neglect, and/or mistreatment-related offenses involving horses. (Res. 43-91) (Res. 40-94)  
 40    The EPRB filing fee shall also be waived if an AHA member(s) either admits in writing to, or is convicted in  
 41    criminal/civil court of misappropriation of funds from either AHA Regionals, events or Member Organizations.  
 42    (Res. 40-94)

43  
 44 Effective:                      December 31, 2018

45  
 46 (If a Standard resolution, the effective date will be December 31 of the year after the Convention)  
 47

48 **RESOLUTION TYPE (REQUIRED):** Standard \_\_\_\_\_ Extraordinary  "If indicated as  
 49 "Extraordinary", the proponent must list reasons which establish Chapter 9, Rule 101.2 has been met)  
 50

**RESOLUTION 17 - 18**

51 This resolution involves the compelling circumstance of the immediate need to address the ongoing issue of a lack of civility  
52 and respect toward AHA representatives, which has (or could) include abusive and/or threatening conduct which could result  
53 in difficulty in procuring the staff, licensed officials and volunteers which are critical to the success of AHA.  
54

---

55 PROPONENTS FINANCIAL IMPACT (**REQUIRED**): Refer to Chapter 9, Rule 101.3.e. for financial requirements

56  
57 None

---

59 AHA IMPACT STATEMENT: None

60  
61 Contact Person:  
62

---

63 SUBMITTED BY: AHA Board of Directors Region Number:

64  Member Organization  Committee  Commission  Board  Region (*check one* )

65 Who voted:  Members  Board  Delegates (*check voting body*)

66 Total Number Eligible to Vote: 26 Number of Yes votes: 26 Number of No votes: 0

67 How vote was taken:  mail  email  phone  meeting (*check one*) (*Must have Quorum with majority of yes votes*)

68 Where documentation of this vote is recorded: Board Minutes (*Must have printed documentation on file*)

69 Date vote taken: March 9, 2018

70 Contact Person: Nancy Harvey, AHA President (*Has authority to amend, combine or withdraw*)

71 Phone: (720) 322-3312 Email: nancy.harvey@arabianhorses.org