ARABIAN HORSE ASSOCIATION
2026 Board Elected Positions
Nominee list as of October 13, 2026

✓ = Resume Received

Board/Committee/Commission	Term Expires	Nominee	Resume
AHA Futurity Commission 3 Year Term (Vote for 2) No more than two members from the same Region. region	2029	Dickinson, Kim (R15) Keller, JT (R7) McCrea-Wight, Janice (R7) Olson, Carrie (R5) Price, Kevin (R8)	✓ ✓ ✓ ✓ ✓
AHA National Distance Commission 3 Year Term (Vote for 2)	2029	Borovskya, April (R12) Mitchell, Jill (R3) Rueter, Eric (R12) Van Deusen, Cheryl (R12)	 ✓ ✓ ✓
Arabian Breeders Sweepstakes Commission 3 Year Term (Vote for 2)	2029	Culbreth, Chris (R7) Freeman, Steve (R3) Potts, Gordon (R8) Taylor, Russ (R9)	✓ ✓ ✓ ✓
Arabian Breeders Sweepstakes Trustees 1 Year Term (Vote for 4)	2027	Hagale, Jim (R8) Hitt, Jim (R8) Racey, Sue (R8) Taylor, Isaac (R7) Taylor, Russ (R9)	✓ ✓ ✓ ✓ ✓
Education/Evaluation Commission 3 Year Term (Vote for 4)	2029	Carson, Ted (R12) Ferguson, Brian (R16) Homer-Brown, Karen (R13) Humphrey, Vicki (R12) Rinehart, Lindsay (R13)	 ✓ ✓ ✓
Internal Audit Committee Term Concurrent with membership on BOD (Vote for 2)	2027	Lallo, Chris (R9) Williams, Mark (R9)	✓ ✓
Market Development & Promotion Committee 3 Year Term (Half-Arabian/Anglo-Arabian Rep) (Vote for 1)	2029	Jennifer McClain-Dejong (R9) (AHA)	
Registration Commission 3 Year Term (AHA Rep) (Vote for 1)	2029	Meier, Dean (R10)	✓
Resolution 5-90 Committee 3 Year Term (Vote for 2)	2029	Jacobsen, Van (R10)(Amateur) Murch, Brian (R8)(Trainer)	✓ ✓
Sport Horse National Show Commission 3 Year Term (Vote for 2)	2029	Phelps, Cara (R9)(1st Term) Porcher, Jim (R8)(2nd Term)	✓ ✓
U.S. National Show Commission 3 Year Term (Vote for 2)	2029	Himmel, Mark (R9)(1st Term) Leadley, Doug (R7) Powell, Rod (R4) Salmi, Laurie (R12) Woerle, Sandra (R10)(1st Term)	✓ ✓ ✓ ✓
YNL/MSN Show Commission 3 Year Term (Vote for 2)	2029	Ames, Lara Ames (R8) Kratzert, Brea (R12)	✓ ✓

NOMINEE RESUMES FOR

AHA FUTURITY COMMISSION

Kimberly Dickinson

ShowManagerKim@gmail.com

Current member of the Futurity Commission seeking re-election

Arabian Horse Experience:

- I'm currently serving as the Region 15 Director/National Council Member, as well as the Region 15/16 Show Manager, I've served previously for 4 years as the Regional Director, as the former Regional Vice Director and Assistant Show Manager. I also maintain a USEF C2 Steward's License and work multiple shows throughout the year as a Steward.
- I'm the Show Manager for the East Coast Championships, the AHANY Eastern Classic, the Blue Ridge Arabian Classic, the Virginia Arabian Horse Assoc Annual Show and have previously managed the Empire Arabian and North Carolina AHA Arabian shows.
- I've served as the Night Steward at both Mid-Summer/Youth Nationals and US Nationals for multiple years now and have again this year for 2026. I've managed the Awards Room multiple years at USN and Sport Horse Nationals, served as a Scribe, Paddock Manager, and Assistant Barn Manager at Sport Horse Nationals, Night Barn Manager at USN, and as a Ringmaster at Region 12. I've served as a Region 15 Show Committee member, the Barn Manager and Awards Coordinator for the past 25 years
- I've been a Member of AHA and USEF since 1988. I've attended the AHA Convention as a voting Delegate, Regional Director, and past Director and serve/or have served on the Ethical Practice Review Board, Futurity Commission, Equine Welfare, Amateur, Hunter/Jumper, Awards, Sport Horse, Dressage, and Western Dressage Committees
- As a small breeder/owner/and horse show addict – I've been riding and showing Arabians for the past 40 years and have been a member of numerous Arabian clubs. I've volunteered at, or worked for, a multitude of shows at every level, from local schooling shows, to Rated, Regional, & National Shows. I enjoy contributing to the success of a show and feel it keeps me "in the know" and aware of the issues on all sides - from the Organizational/Governance side of AHA & USEF, as Show Management and as an Owner/Exhibitor. I wear many hats and always try to look at things from a 360 degree perspective.

Additional Background:

I have a Bachelor of Science Degree in Communications and Computer Science. I was an ROTC officer who then committed to 12 years of service as an Officer in the US Army and Army National Guard.

I spent 15 years as a law enforcement professional - after rising through the ranks, I left the department as a Police Lieutenant where I managed the police force as well as evening/night operations at an International Airport.

Currently I am the CEO of Equitas Consulting, LTD a small security, training, and consulting company, I manage multiple horse shows and am an active USEF C2 Steward.

- Competed successfully at Regional, National, and International-level competitions.
- Participated in championship competition at:
    - Scottsdale Arabian Horse Show
    - U.S. National Arabian Horse Show
    - Canadian National Arabian Championship
    - Regions 1, 2, 3, 7, 8, 9, 10, 11, 12, 13, and 14 Championships
- Assisted owners and breeders in developing successful horse programs and achieving competitive goals.
- Established a reputation for integrity, horsemanship, professionalism, and dedication to the Arabian horse breed.

INDUSTRY SERVICE & VISION

A lifelong supporter of the Arabian horse industry with a commitment to ensuring the continued success of futurity and maturity programs, strengthening breeder participation, encouraging youth and amateur involvement, and supporting initiatives that enhance the value and marketability of Arabian horses.

Brings a balanced perspective as a trainer, business owner, breeder advocate, exhibitor, and horseman who understands the importance of collaboration, innovation, and responsible stewardship within the Arabian horse community.

COMMITTEE INTEREST

Interested in serving on Futurity and Maturity committees and other leadership positions where extensive industry knowledge, practical experience, and a passion for the Arabian horse can contribute to the continued growth and success of the breed and the organizations that support it.

J.T. Keller

Arabian Horse Industry Leader | Trainer | Business Owner | Industry Advocate
J.T. Keller Performance Horses, LLC
(715) 928-2813

PROFESSIONAL PROFILE

Accomplished Arabian horse professional with more than 30 years of experience in horse training, business ownership, breeding operations, marketing, and leadership within the Arabian horse industry. Recognized for developing successful training programs, managing breeding operations, mentoring horse owners and exhibitors, and promoting the Arabian breed throughout North America.

Having progressed from groom/colt starter to business owner and nationally recognized trainer, brings a comprehensive understanding of the challenges and opportunities facing the Arabian horse community. Committed to preserving the breed's future while fostering growth, participation, and excellence within the industry.

LEADERSHIP QUALIFICATIONS

- Over 30 years of Arabian horse industry experience
- Owner and operator of a successful equine business
- Leadership in training, marketing, and promotion of Arabian horses
- Extensive knowledge of futurity and maturity programs
- Strategic planning and organizational management
- Stallion and breeding program management
- Industry networking and relationship building
- Mentorship of horse owners, exhibitors, and young professionals
- National and regional competition experience
- Strong advocate for Arabian horse industry growth and sustainability

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PROFESSIONAL EXPERIENCE

Owner & President

J.T. Keller Performance Horses, LLC

- Founded and managed a successful Arabian horse training and marketing operation.
- Directed all aspects of business operations, including client relations, financial management, marketing, horse development, and show campaigns.
- Oversaw stallion management and breeding programs.
- Developed successful strategies for promoting and marketing Arabian horses throughout the United States and Canada.
- Built long-term partnerships with breeders, owners, trainers, and industry stakeholders.

Arabian Horse Trainer & Industry Professional

1994 – Present

Advanced through multiple professional roles within the Arabian horse industry, gaining hands-on experience in every facet of horse development and management.

Worked under respected industry leaders including:

- Brian Scoggins & Dr. Dean Scoggins
- Jody Strand
- Dede Bisch
- Gordon Potts

Developed expertise in:

- Horse training and development
- Business management
- Marketing and promotion
- Client services
- Show management
- Equine operations
- Industry leadership and relationship building

MAJOR INDUSTRY ACCOMPLISHMENTS

- Trained, marketed, and exhibited Arabian horses throughout the United States and Canada.

Janice McCrea Wight
9622 E Cholla St
Scottsdale AZ 85260
Jwight007@msn.com

Janice has been a member of the Arabian Horse Association of Arizona since 1980 serving on the Board of Directors.

For about 36 years. She has been President 3 times and has held other offices as well.
Janice is a founding member of the very successful Scottsdale Signature Stallion Futurity Program as a shareholder, breeder and competitor. Her small breeding farm has supported and participated in all the other futurity programs as a stallion owner and exhibitor.

Janice has been an AHA/USEF judge since 1981. She has had the honor of judging National Championships in 30 countries on 5 different continents. She has also been selected to judge 6 GCAT shows.

Janice would bring a wealth of knowledge and experience to the Futurity Committee.

Carrie L Olson
253.740.8042
Carrie.olson@myctl.net

Education
Bachelors of Arts - Psychology Western Washington University ~Bellingham, WA.

Current profession
Ampac Seed Company ~ National and international sales representative

Industry related experience

Daffodil Arabian Horse Association

Secretary	2016-2017
Vice President	2017-2018
President	2018-2019
BOD	2015-2021

Region 5 Arabian Horse Association

Vice Director	2016-2019
Director	2019-2023
Past director	2023-present

Arabian Hunter Pleasure Association

Board member	2019-present

Region 5 Champ show Office assistant	2015-2021
Region 5 Sport Horse show assistant Manager	2019-2021
Region 5 Sport Horse show Manager	2023-present
Daffodil Arabian horse show assistant manager	2018-2019

Arabian Horse Association Futurity Committee	2019- present
USEF C2 Steward "R"	2019 - present
USEF TD applicant	current
USEF Arabian rules committee	2025- present
Washington State Horsemen judge	1994 - present
Arabian horse association member	1986 - present

Daffodil Arabian volunteer of the year recipient
Region 5 regional volunteer of the year recipient

Currently own one purebred Arabian and actively showing at the local, regional and national levels.

Kevin Price

My Name is Kevin Price, and I would like your consideration for the Futurity Committee.

I own and operate Price Performance Horses in New Berlin, Wi. We (my wife Gretchen and I) have a 50-horse facility that trains, breeds and shows Arabians and Half Arabians in all main ring divisions. I have been a professional trainer for over 35 years. Part of that time was spent training for Empress Arabians and Cedar Ridge Arabians before going back to run my own farm again in 2008. I am a Regional/National Judge and have been a licensed official for around 20 years. I have also been a WAHA delegate for Region 10 for about the past 10 years and have attended convention every year. I currently sit as a board of director for APAHA as well as a NSH Committee member for USEF. The Arabian Horse is my life and my passion!!

NOMINEE RESUMES
FOR

AHA NATIONAL DISTANCE COMMISSION

Jill Mitchell

Candidate for AHA National Distance Commission

Jill Mitchell has worked in the Arabian horse industry for over 35 years and has trained numerous national champions across multiple very diverse disciplines, from working western events such as trail, reining and showmanship, to wins in the English, hunter and other divisions. Jill is known for the exceptional care that she provides to her horses, as evidenced by the longevity in the show arena that a number of her horses have achieved. Jill has also helped to develop numerous young trainers that are currently expanding the reach of the Arabian breed, and Jill's positive influence on the breed will be felt for many years. Among many other awards that Jill has accumulated during her career, Jill was the Arabian Horse Association Professional Working Western trainer of the year in 2017. Additionally, Jill has been the President of the Diablo Arabian Horse Association in the Bay Area for over 20 years. Jill gives tirelessly to the Arabian horse industry through conducting clinics and other events designed to attract new people to the Arabian breed, and Jill has been a great ambassador for the sport over multiple generations. In addition to the AHA events, Jill also rides endurance events and has completed the Tevis Cup on numerous occasions.

Eric Rueter
Region XII
Knoxville Arabian Horse Association

Nominee for the AHA National Distance Commission

Education

- B.S. General Business
  University of Tennessee, Knoxville 1978

AHA and Distance Ride Management Experience

- Member of AHA since 1987; Lifetime Member
- Past President (four terms) and Board Member of Knoxville Arabian Horse Club most of that timeframe (1987-Present)
- Involved in the management of the Big South Fork Competitive Trail Ride for approx. thirty years
- Ride Manager of Big South Fork Endurance Ride 2004-2024
- Co-chair of the Region XII Endurance Challenge
- Lifetime member of NATRC (North American Trail Riders Conference)
- Member of AERC (American Endurance Ride Conference)
- Ride Secretary for 2009-2026 AHA Distance Nationals
- Managed Multiple National Competitive Trail Rides
- Managed Multiple National Endurance Rides
- Member AHA National Distance Commission since 2008
- Chair AHA National Distance Commission 2012-2018

Personal Experience

- Most of my work experience has revolved around problem solving
- Last 30 years in IT industry
- Last 14 years working as a consultant
- Wrote and freely distribute ride management software
- Wrote and freely distribute Online Entry software

I have worked very hard from the beginning to make the AHA Distance Nationals something that AHA can be proud of. I will continue to work towards the goal of making the AHA Distance Nationals the premier event of the Distance Community.

I firmly believe that I am what the Commission needs: someone who has no ambition to be in the spotlight; someone who listens to all the competitors and not just a select few; someone who will do what he says he will; someone who is a team player and a team leader; someone who has a vision about what the Distance Nationals can be, not what it was in the past; someone who knows and admits his limitations.

COMPANION ARABIANS
CENTRAL FLORIDA HORSE SHOWS

New Smyrna Beach, Florida USA +1-386-566-4820
www.usa-se-usa-se-endurance.com
centralflhorseshows@gmail.com
www.companionarabians.com

Cheryl Van Deusen AHA #516152 & **USEF #206458**

Employment: 1998-present - University Professor, Strategy, University of North Florida, Coggin College of Business, Jacksonville, FL 32224

Competitor Highlights

- 34,350 AERC Endurance miles competition miles (25, 50, 75, 100-mile distances) + approximately 3000 miles of competitive trail ride competitions & 239 FEI rides
- Competed at Seven AHA National Distance Events
- Competed in more than 50 AHA regional distance rides to include R6, 8, 11, 12, 13, 15, 16, 18
- Represented USEF International Endurance Teams in 4 World Endurance Championships and 3 Pan American Championships
- Competed in endurance in 11 different countries so far
- FEI Year End World Rankings - horses have been 1, 2, 3-10 in various years with over 5600 horses ranked in an average year for multiple years with Cheryl as an athlete also Top Ten
- 2025 USEF Endurance Horse of the Year – Tru Beau Sardi – 3rd generation homebred
- Currently compete in Sport Horse and Ranch Horse classes having earned regional champion & reserve championships in Sport Horse in Hand with Khomets Storm Runner, homebred ½ Arabian gelding whle Katie Hall earned 29 AHA Sport Horse National Top Tens + CH 4th Level. RC Prix St George ATR, and CH & RC ½ Arabian SHIH Gelding
- My 2022 Arabian Race Mare Highh Stakes (Debra Lemmons breeder) has grossed over $100,000- I now have four in-utero race bred Arabians since no longer breeding sport horses
- These winnings help fund FEI USEF Endurance Qualifying rides for team selection for young riders and seniors for selection to USA World Team
- I have provided FEI horses for 20+ young riders for FEI rides and Young Rider Championships

Show & Ride Management Highlights

- Managed an annual AHA/USEF Rated show for 20+ years until Covid with all disciplines except working cow horse
- Now running USEF Lite/AHA Value/WDAA shows for the last three years
- Managed 87 separate AERC endurance rides + numerous FEI only and CTR rides with 3 more events to be held this year
- Hosted the first USEF Endurance National Championships

Equestrian Committee Experience

- Former Chair of the AHA Distance Committee for almost a decade. Current member
- AERC Research Committee
- Former Member - USEF Endurance Sport Committee & International Distance Council
- Former Volusa County, FL 4-H Club Leader Summer Equestrian Camps

NOMINEE RESUMES FOR

ARABIAN BREEDERS SWEEPSTAKES COMMISSION

Chris Culbreth

29412 North 148th St.
Scottsdale, AZ 85262
Email: Cculbreth@aol.com
(480) 225-9453
www.culbrethequine.com

Nominated for AHA Arabian Breeders Sweepstakes Commission

My wife, Michele, and I own and operate, Culbreth Equine Training & Management, LLC of Scottsdale, Arizona.

Education:
Graduated from Mount San Jacinto College, California. Degree: Humanities
Dean's List upon graduation
Graduated Phi Theta Kappa Honors Society

Judging Licenses:
AHA Carded Judge 1985- Present
Nationals / Regionals Accreditation
USEF Morgan Judges Card

Other Judges Licenses previously held:
National Show Horse
Friesian

Judges Seminars Attended:
AHA Judges Seminar, multiple times
National Reining Horse Association
USEF American Morgan Horse Association
USEF & USA Equestrian Saddle Seat Equitation, American Saddlebred Association
USEF National Show Horse Association
USEF & USEF Equestrian Hackney Harness
USEF & USA Equestrian Roadster
USEF Friesian

Judging Experience:
AHA Judges Hall of Fame, Inducted 10/2025
US Mid-Summer Nationals/Youth
Namibian National Championships, Namibia, Africa 2018
US Nationals 2006, 2012, 2016
Morgan Grand National Championships 2025
Canadian Nationals 1996, 2002, 2008, 2014, 2018, 2025(Canada's Nationals)
National Show Horse Finals 2006
Renai World Championships 2006
Youth Nationals 2010
Brazilian Nationals 2008
South African All Arabian 2005
(Chris Culbreth resume continued)
Brazilian Breeders Cup 1997
Australian Pan Pacific 1997
Scottsdale All Arabian Show 1996

(Chris Culbreth resume continued-)

AHA Offices Held:
AHA Judges & Stewards Education and Evaluation Commission Member 2015-2024, 2025-26
EEC Chairman 2024
EEC Vice Chair 2021-2023 2025
AHA Director at Large 2015 -Present
Region 7 Director 2011 – 2015, Vice Director 2019-Present
Arabian Breeders Sweepstakes Trustee 2011-2015
Arabian Breeders Sweepstakes Commission 2015- Present, 2022 Chairman, 2021 Vice Chair(23, 24,, 26)
Internal Audit Committee Chairman 2013-2015, 2015 Chairman
Professional Horseman's Committee Chairman 2015-Present
Professional Horseman's Committee Vice Chairman 2011- 2015
Professional Horseman's Committee Chairman 2001 (approx.) - 2011
Judges & Stewards Steering Committee Member 2000 (approx.) – Present
AHA Convention Delegate 1990-Present

AHA Affiliated Club Offices Held:
Arabian Professional & Amateur Horseman's Association President 2004-2008
Arabian Professional & Amateur Horseman's Association BOD 1998-2004 / 2008-2012
Region One Show Commission Member 1996-2000
Rancho California Arabian Horse Association President 1998-2001
Southern California Half Arabian Association President 1980's

Professional Horseman Accomplishments:
Conducted Training Seminars in: US, Canada, South Africa, Brazil

Featured in the following Magazines:
Modern Arabian Horse, Arabian Horse World, Arabian Horse Times, California Arabian, Horse & Rider, Western Horseman, Horseman's News, Bridle & Bit Magazine

Professional Recognition:
Multiple Times Nominated for the AHT Judge of the Year Award
APAHA Horseman's Award Winner, 2 times
APAHA Horseman's Award Nominee in: Horseman of the Year, Western Trainer, Hunter Trainer
AHT Reader's Choice Nominee in: Hunter Trainer
AHW Totally Tops, Champion in: Western Pleasure
AHW Totally Tops, Top Ten in: Western Pleasure, Hunter Pleasure, Multi Discipline
AHT Reader's Choice Awards nominee, best written editorial of 2025

Show Ring Accolades: Personal
Only Trainer in History to win both Half Arabian Western Pleasure, Purebred Western Pleasure and Purebred Park Horse Championships at Canadian Nationals in the same year.

National Championships and Reserves in: Western Pleasure, Show Hack, English Pleasure, Park, Country English, Hunter Pleasure

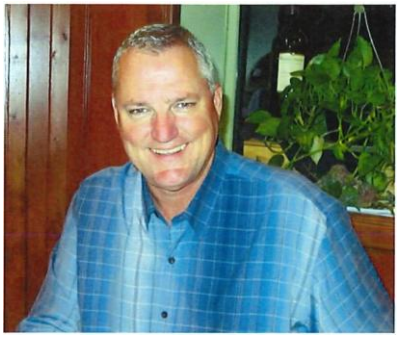
Show Ring Accolades: Clients
National Championships and Reserves in: Western Pleasure, Show Hack, English Pleasure, Country English, Hunter Pleasure, Hunter Seat Equitation, Native Costume

STEVEN J. FREEMAN

ARABIAN BREEDERS SWEEPSTAKES COMMISSION

Stockton, California | (209) 531-3515

sfree3158@sbcglobal.net



CANDIDATE PROFILE

Steve Freeman brings decades of experience as an Arabian and Half-Arabian horse breeder, National Champion amateur exhibitor, and Arabian Horse Association leader, alongside a career in agricultural operations and financial stewardship. His service on the Arabian Breeders Sweepstakes Commission combines respect for the program's founding purpose with a practical focus on its future.

ARABIAN BREEDERS SWEEPSTAKES LEADERSHIP

2010–2019; 2021–Present Arabian Breeders Sweepstakes Commission — Member

2022–Present Arabian Breeders Sweepstakes — Trustee

2022–2025 Arabian Breeders Sweepstakes Trust — Chairman

COMMISSION ACCOMPLISHMENTS

During his service and tenure as a member of the Sweepstakes and Trust committees, Steve helped establish Permanent Late Enrollment and implement Jackpot and Performance Halter classes. He also contributed to the addition of Choice Rider Jackpot Classes at the 2026 60th Annual Arabian National Horse Show. These initiatives expand participation opportunities while maintaining the program's connection to breeders and exhibitors.

ARABIAN HORSE ASSOCIATION & REGIONAL SERVICE

2025–Present Pacific Slopes Arabian Horse Association — Chairman; working toward a board representing a diversity of divisions

2024–Present Arabian Horse Association Budget & Finance Committee — Member

2021–Present Arabian Horse Association Investment Committee — Member

1991–Present Arabian Horse Association of Northern California — Board Member; previously President, Show Manager and Show Barn Manager

1994–Present Region 3 Delegate representing AHANC; Convention Attendee representing Region 3

2005–Present Region 3 Show, Judges Selection and Budget Committee — Member

2026 Region 3 Budget Committee — Chairman

2010–2013 Region 3 Director; Board Liaison to Halter and Futurity/Maturity and Judges and Stewards Steering Committees

2006–2009 Region 3 Vice Director; Horse Expo Chairman; Mini Convention Chairman

1994–2019 Member or past member of Amateur, Regional and Nationals Class, Halter, Membership and Equine Stress Committees

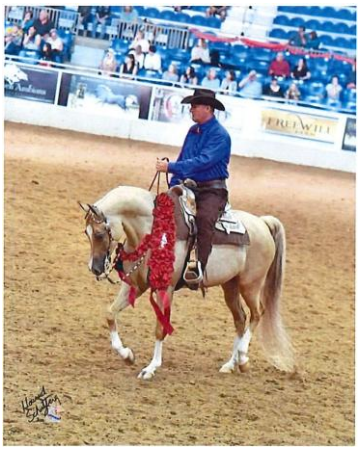
BREEDING & EXHIBITION EXPERIENCE

1989–Present Owner and breeder of Arabian and Half-Arabian horses; participant in local, regional and national Halter and Performance shows

2000–Present National Champion amateur exhibitor in Halter and Western Pleasure

2016 & 2017 National Champion, Half-Arabian Western Pleasure 55+

Currently owns 10 Arabian horses, including two breeding stallions.



PROFESSIONAL EXPERIENCE

2001–2023 Pacific Coast Producers, Lodi, California — Vice President, Field Operations. Oversaw processed commodities, two 1,000-acre wastewater ranches and a 110-acre organic peach orchard; managed a $180 million raw-product purchasing budget and $18 million in acquisitions.

2023–2025 Pacific Coast Producers — Consultant

2025–Present Retired

1996–2001 Pacific Coast Producers, Modesto–Madera, California — District Manager, apricots, peaches, pears and tomatoes

1991–1996 Nash De Camp, Lodi, California — Field Representative, cherries, pears and grapes

AGRICULTURAL BOARD SERVICE

2025–Present San Joaquin County Agricultural Advisory Board — Member

2001–2023 California League of Food Processors — Alternate Board Member

2005–2013 Agricultural Council of California — Board Member

1997–2000 California Cling Peach Advisory Board — Processor Member

EDUCATION & PERSONAL

Bachelor of Science in Agricultural Science, California State University, Fresno (1981). Linden High School (1976). Married to Karen Freeman for 44 years; they have known each other since high school. Farms a commercial walnut orchard.

A VISION FOR THE FUTURE OF THE ARABIAN BREEDERS SWEEPSTAKES

Steve values the history of the Arabian Breeders Sweepstakes and its original intent: to encourage and reward breeders of Arabian horses. At the same time, he recognizes that declining breeding numbers pose a challenge to a program supported by income from in-utero breeding nominations. Looking ahead, he wants the Commission to explore classes and programs that help breeders market and sell their horses while creating meaningful rewards for both breeders and owners. His goal is to preserve the program's founding purpose while helping it remain relevant, sustainable and beneficial to the Arabian horse community.

Gordon Potts

10312 CR 1020
Burleson, TX 76028
Cell. 817-312-4017
Email: info@thebrassringinc.com

Candidate for the Sweepstakes Commission

- **Education:** Degree in English from Trinity University in San Antonio, Texas.
- **Professional Experience:** More than 45 years as a professional horseman.
- **Industry Leadership:** Owner and operator of one of the largest Arabian training barns in the country.
- **Achievements:** 50-time National Champion winner.
- **Industry Experience:** Actively involved in all aspects of the Arabian horse industry, including breeding, training, showing, and sales.
- **Sweepstakes Experience:** Served for several years on the Sweepstakes Committee and participated in the most recent reorganization process.

My extensive experience in the Arabian horse industry, combined with my previous service on the Sweepstakes Committee, has given me a strong understanding of the program and the people it serves. I look forward to using that experience to help strengthen the Sweepstakes program and work toward making it successful again.

Russ Taylor

2982 Rockhill Road, Aubrey, TX, 76227, 512.695.1390, rt.russtaylor@gmail.com

Association Experience

2010- 2014 **Director-at-Large, Arabian Horse Association**

Accomplishments: Twice served on Regional Re-Alignment Ad Hoc Committees. Was the BOD point person on dealing with the Animal Right Movement, Appointed to Competition Advisory, made a special effort to Improve relations between appointed and elected Directors.

2013-2021 **Chairman, Arabian Breeders Sweepstakes Commission**

Accomplishments: Raised nomination percentage from 30% to 48%, Eliminated wasteful Points program, Created and implemented Amateur Jackpots, revamped awards structure, negotiated MOU with U.S. National Show commission, created Mare nominations, Created Young Horse Dressage Initiative and Green Hunter Derby at Sport Horse Nationals. Instituted very successful Performance Halter Division at U.S. Nationals.

2012-2021 **Arabian Breeders Sweepstakes Commission, commissioner**

2014-2021 **Sweepstakes Representative, Budget and Finance Committee**

Assisted with Budget approval, help strategize for a changing business Environment, and the current pandemic.

2018-Present **USEF Arabian Rules Committee**

My work on this committee has been to help simplify and clarify Rules and to try to guide USEF into relevance to our breed.

2011-2014 **Board Liaison, Equine Stress/Research and Education Committee**

I served in this role at a time when the Animal Rights movement was Actively attacking the industry. I worked to raise awareness among horse people.

2012-2014 **Competitions Advisory Committee, Presidential Appointment**

Accomplishments: While on this committee I wrote the rules and Specifications for the Performance Halter division, and helped get it Passed at Convention.

2013-Present **Judge, Arabian Division, National/Regional certified**

2007-2018	President, Central Texas Arabian Horse Club, 3 terms total
2006	Vice-President, Central Texas Arabian Horse Club
	11 Years, Central Texas Arabian Horse Club, Board of Directors
1976	Founding Member, Alamo Arabian Horse Club, Youth Division, one of Original officers.
1979-1981	Served as Treasurer, Vice-President, and President, Collegiate Horsemen's Association, Texas A&M University
1980	Member, World Champion Collegiate Horse Judging Team

2003-Present, my partner and I own, and I manage, Terra Sano Ventures, LLC, where we raise Arabian performance horses. Our first foal was a National Champion. We bred, raised, and currently stand at stud TS Virtuoso, who is also a two-time National Champion. We are proud to call ourselves horse breeders. We are expecting 3 foals in 2021.

Professional Experience

Managing Partner	Terra Sano Ventures, LLC (All Breed Stable and Arabian Breeding Farm) 2004-Present. Skills: Management, Operations, Personnel, I work "hands-on" with horses daily.
Team Leader/Realtor	The Russ Taylor Home Team at Keller Williams Realty, 2005-2018
	Special training and skills: Marketing, Sales, Negotiation
15 Years Experience	Theater and Arts Education, including the University Level. Specialty Was Physical Training for Performers, Certifications: Alexander Technique, Trager, NLP.
Assistant Trainer	Warren Arabians, 4 years. Trained under Dick Kiesner, Tom McNair, Ted Gibson.

Education

BBA-Finance, Texas A&M University
MFA-University of Texas at Austin
Doctoral Studies—University of Texas at Austin (ABD)

NOMINEE RESUMES
FOR

ARABIAN BREEDERS
SWEEPSTAKES TRUSTEES

J. A. Hagale

Jim Hagale, a well-known leader in the retail industry, joined Bass Pro Shops in May 2002 as Executive Vice President with responsibility for merchandising, distribution, finance, human resources and information technology and was promoted to Chief Operating Officer in August of that year. He was named President and Chief Operating Officer of Bass Pro Shops in January 2003.

Since that time, Bass Pro Shops has continued to expand their popular destination retail stores and omnichannel business across the United States and Canada including the $4.3 billion acquisition of Cabela's in 2017.

Fueling the growth has been a relentless commitment to providing unmatched quality, service and assortment to passionate sportsmen and women with award winning results:

- *Sporting Goods Business Magazine* named Bass Pro Shops the #1 Outdoor Retailer in America on two occasions;
- *JD Powers and Associates* named Bass Pro Shops a "Customer Service Champion" for multiple years;
- *Advertising Age* magazine named Bass Pro Shops one of the "Top Ten Hottest Brands in America;"
- *RIS* magazine called Bass Pro Shops one of the "10 Retailers That Shook the World" both in 2009 and again in 2012;
- *Internet Retailer* recognized Bass Pro as a market leading retail site for Specialty/Non-apparel for two consecutive years as part of their "Best of the Web Top 50;"
- *Forbes* named Bass Pro Shops as one of "America's Best Employers" in 2015 and one of "America's Most Reputable Companies" in 2017.

A native of Springfield, Missouri, Mr. Hagale founded Hagale Industries, Inc in 1969 and began a successful career in apparel manufacturing and marketing. With just 25 employees, he began producing men's and women's apparel and marketed nationally to major branded catalogers and retailers including Land's End, L. L. Bean, J. Crew, Nordstrom, Brooks Brothers, Joseph A. Banks, J. C. Penney, and many more.

Mr. Hagale's marketing ingenuity and strategic business vision have been recognized within his industry and community. He is currently on the Board of Directors of Wonders of Wildlife National Museum of America. Mr. Hagale also served on the Board of Directors of Transamerican Auto Parts, Empire Bank and on the Board of Trustees of St. John's Regional Health Center in Springfield, Missouri. He was inducted into the Greater Ozarks Business Hall of Fame in 1992 and received the W. Curtis Strube *Ethics in Business* Award in 2001. The *Springfield News-Leader* featured Mr. Hagale in an article, "The 100 Ozarkers of the Century Who Shaped Our Future."

Hagale Industries was awarded *Manufacturer of the Year* in 1997 and *Exporter of the Year* in 1998 by the state of Missouri.

Mr. Hagale received his B.A. in Accounting/Finance from the University of Notre Dame. He and his wife, Mary Martha, have six children, including two sets of twins as well as fourteen grandchildren and two great grandchildren.

James F. Hitt

37800 Buffalo Grass Drive
Elizabeth, CO 80107
303-917-4119
jimhittreg8@msn.com

Professional Summary:

Over 30 years of leadership and management experience in the Horse Industry. Served on multiple Committees, Commissions and Associations over the past 25 years including the Chair of the Arabian Horse Association's Competition Advisory Committee and Vice-Chair of the Arabian Breeders Sweepstakes Commission.

Professional Experience:

Gamble Oaks Equestrian Center, Elizabeth, CO — 1995 To Present
Owner, Manager and Trainer

- Running an equine training facility averaging 55 horses
- Training Arabian and Half Arabian Horses
- Showing at the Local, Regional and National Levels
- Supervising up to 7 employees

Education:

Colorado State University, Fort Collins, CO — Graduated 1986
Bachelor of Science Agricultural Business

Association Involvement:

Arabian Breeders Sweepstakes Commission

- Vice-Chair — 2015 To 2020
- Commission — 2009 To 2020

- **Arabian Breeders Sweepstakes Trust**
- Trustee — 2020 To Present

Arabian Horse Association Competition Advisory Committee

- Committee Chair — 2017 To 2024
- Committee Member as non-BOD member — 2011 To 2024
- Committee Member as an AHA Director — 2008 To 2010

Arabian Horse Association

USEF Relationship Ad Hoc Committee	2025 To Present
Regional Shows Restructure Ad Hoc Committee	2019 To 2020
National Show Commissions Ad Hoc Committee	2018 To 2020
National Shows Directorate	2020 To 2024
Emergency Response Team	2020 To 2022

Arabian Horse Association President's Award Recipient 2013, 2020

Arabian Horse Association Board of Directors-Region 8 Director 2007 To 2010

Arabian Horse Association Professionals Committee 1995 To Present

- Vice Chair 2017 To 2021
- Chair 2013 To 2016

Arabian Horse Association Annual Convention Delegate

- Delegate for the Colorado Arabian Horse Club 2017 To Present
- Regional Director or Delegate at Large 1994 To 2015
- Non-Delegate attendee 2016

Colorado Arabian Horse Club

- Vice President 2014 To Present
- Board of Directors 1994 To 2013
- Member 1986 To Present

Arabian Reining Horse Association

- Treasurer 2010 To 2011
- Board of Directors 2008 To 2011

United States Equestrian Federation

- Arabian Rules Committee 2012 To Present
- Western Committee 2008 To 2017

<u>Judge's Cards</u>:

AHA/USEF Arabian Judge 2005 To Present

- Regional/National Judge 1999 To Present

NRHA

- National Reining Horse Association Judge 2007 To Present

NRCHA
National Reined Cow Horse Association Judge 2007 To Present

<u>Show Management Experience</u>:

Colorado Arabian Horse Club - No Frills Show
- Show Manager 2016 To Present

Colorado Arabian Horse Club - Cow Horse Days
- Show Manager 2016 To Present

Holiday Hoorah Horse Show
- Co-Manager and Co Proprietor 2014 To 2023

Arabian Horse Association Region 8 Championships
- Chair Show Commission 2002 To 2007
- Show Commissioner 2000 To Present

Susan L. Racey

As a trust attorney with over 37 years of experience advising fiduciaries and organizations, I would bring as an Arabian Breeders Sweepstakes Trustee a deep understanding of fiduciary roles and responsibilities and the critical importance of prudency in exercising discretion and investing. I have extensive experience in balancing fiduciary obligations with forward thinking strategies to maximize the effectiveness of a program while ensuring its long term sustainability and growth of its assets. I serve as a Trustee, Officer and Director in several private and public matters. I am one of the founding partners of Tucker Ellis LLP, a National Law firm with 11 offices nationwide, and am the Chair of our Trusts and Estates Department.

I am trained to weigh the benefits and drawbacks of potential solutions and seeing issues through to a resolution. Also, in effectuating change, I do not allow perfect to be the enemy of very good. Although I am a strong believer to not change what works, I am skilled in recognizing the times when not changing is not an option. In all events, I am a hound dog in pursuing "Win/Win" solutions, which almost always exist.

For your reference, my professional biography is available here: Online biography - Susan Racey. However, the information that I believe more relevant to my suitability to serve you as an Arabian Breeders Sweepstakes Trustee is the following:

I Love Arabian Horses (Always Have).

I have been in an unconditional love affair with Arabian horses for over 45 years.

When I was born, my family had a riding stables which was in the business of offering public trail rides and riding lessons as well as boarded over 40 horses. I worked the stables from a very young age (it is actually how I became a lawyer - but that is a story for another day). Although most of our horses were unregistered grade horses and quarter horses, we had two half Arabian geldings. They were by far my favorite horses. They were so "alive," beautiful, intelligent, brave, proud and versatile As a very determined teenager, I successfully begged my father to buy a purebred Arabian that I could show at the Class A level. The rest is history.

In 1983, we bought our third Arabian that changed our lives. On a very ambitious grey gelding, I won several National and Regional Championships including U.S. National Champion Native Costume AAOTR class, the first year it was offered.

There never was a time that I did not own an Arabian. In fact, I competed through college and law school and even in the early part of my legal career while working for a National law firm. The law firm hired me knowing that they had to allow me time to "show my Arabians".

In 1989, I met (and later married) a prominent Arabian Horse Trainer. From that point until 2000, I was fortunate to be part of a first rate training center that produced many National Champions. During these years, I personally won several National Championships, Top Tens and

Regional Championships in a variety of divisions on a group of wonderful horses. I also was very involved with our local Arabian Clubs, and served for many years on the Buckeye Show Committee.

After my divorce, until the present, I have owned and shown horses with a variety of trainers (always trying to match the horse with the trainer). Importantly, because of my experiences as a "service provider" through my family's stable and my husband's training center and also being a "consumer of services" as a client and amateur owner, I have gained perspectives that appreciate the needs and challenges of both groups.

There was a time (2005-2012), when as a single mother supporting her athlete child as well as a full-time attorney, that it became too challenging for me to continue to be involved as much as I desired. However, during these years I continued to own Arabians.

In 2013, I was able to become re-engaged and have been able to continue to increase my participation each year. In the past decade, I have shown as an amateur in a wide range of divisions at the Regional and National levels. In addition, I regularly support our local Class A shows, attending the OHAHA Spring Show and the Buckeye each year. My horses also attend local unrated shows introducing others to our wonderful breed. I have attended the last three "in person" Conventions in 2022, 2024 and 2025 (as a delegate). I believe that my involuntarily hiatus from active industry involvement, followed by re-engagement, has given me valuable insight into the reasons behind our members stepping away and the motivations that inspire them to return.

In 2025, I worked and helped plan the AHA Booth at the Ohio Equine Affaire. In 2026, I Co-Chaired the Region 14 Equine Affaire Committee at which event we had eight fantastic Arabians and Half Arabians that were proudly presented in a wonderful choregraphed demonstration each day showing off the versatility of the breed. During the four day event each year, I spoke with hundreds of attendees who love Arabian horses. Our conversations gave me additional insight on reasons that we have lost members, matters important to current members and potential new members, and most importantly, it gave me a true sense of the mass quantity of horse enthusiasts who absolutely love Arabian horses.

I have also been very active for the past two years with the terrific Local Level Committee (Co-Chair in 2026) that has worked tirelessly along with the MDP Committee, and most recently the newly formed Triple Force Committee, to develop strategies and provide resources and tools to make it easy for anyone to introduce new people to the Arabian horse. These initiatives and resources include the promotional outreach grants (to be used to introduce the Arabian horse to the public), Discovery Farms, website updating, lesson and academy programs and transforming horse shows into multi-faceted Arabian Horse Celebrations.

I currently own eight Arabians or Half Arabians. I am actively involved with the Arabian Breeders Sweepstakes. I own a Nominated Stallion as well as the remaining frozen semen of the deceased Breeders Sweepstakes nominated stallion, Promotion (Bask x Prowizja). My purchase of Promotion's remaining semen reflects my dedication to the Arabian breed and the importance of responsible generational breeding. My sole goal is to reintroduce his genetics into the Arabian gene pool before it is lost. My other horses are Arabian Breeders Sweepstakes Original Entries.

As one of the Purebred Arabian Trust's appointees to the AHA Board in 2025, I was given the opportunity to understand the current status of the industry and its historical trajectory. This knowledge has served a single purpose of heightening my desire to be engaged and assist in the turnaround of our Industry by working closely with everyone to identify creative solutions to rebuild our amazing Industry by promoting, preserving and growing the Arabian breed.

Also worth noting is my passion for supporting our youth. I have loaned my horses to several youth riders over the years who were able to win multiple National and Regional titles with such horses. Currently, three of my horses are leased out to lesson programs and to a 4H Rider. I serve as a Trustee for the Arabian Horse Foundation which mission includes supporting our Youth through scholarships. As a Trustee, I played a key role in 2026 securing multiple National Youth scholarship sponsorships.

As a first-year Arabian Breeders Sweepstakes Trustee (2026), I am hopeful to continue in this role for 2027 and eager to build on my initial experience and am enthusiastic about the opportunity to to contribute in a greater capacity.

In summary, I am very committed to assist in any way needed to ensure the viability, sustainability and success of the Arabian breed that I so dearly love. I am hopeful that my 37 years as a trust attorney, my extensive experience of sitting on Boards and Advisory Committees for organizations (many of which have also faced challenges), my lifelong passion for the Arabian horse and my diverse involvement with different aspects of our Industry and AHA Committees, can be used in a beneficial way to help the Arabian horse and our Arabian horse community. If nothing else, I am a "work horse," so that is a plus.

Thank you for considering me for a position as an Arabian Breeders Sweepstakes Trustee.

ISAAC TAYLOR

Arabian Horse Association · Registration · Governance · International Judge
Spanish Fork, Utah · (801) 592-5601 · Isaac@taylorarabians.com

SUMMARY

Arabian horse industry professional with two decades of AHA service — current Registration Commission member and previous Chairman, Board Member, Convention Delegate, and Utah club president — plus active international judging. Breeder and trainer with working knowledge of how rules, registration policy, and membership land with owners and at shows.

ARABIAN HORSE ASSOCIATION SERVICE

Registration Commission — Current Member; Previous Chairman
Arabian Horse Association

- Led commission work on registration policy, procedures, and member issues affecting breed records.
- Worked with staff and members to keep rules practical for breeders, owners, and show exhibitors.

Board of Directors 2016 – 2019
Arabian Horse Association

- Served on the AHA Board; represented members at the Annual Convention on registry, membership, and program matters.

President
Utah Arabian Horse Club

- Directed a state club: shows, membership, and liaison with national AHA programs.

International Arabian Horse Judge 2011 – Present
Arabian Horse Association

- Officiate national and international Arabian classes under AHA and ECAHO-aligned standards and procedure.

PROFESSIONAL EXPERIENCE

Owner 2012 – Present
Taylor Ranch Arabians LLC · Spanish Fork, Utah

- Breed, train, and market Arabians for U.S. and international clients.
- Founded Taylor Ranch Riding Academy (~30 students/week).

Co-Founder & Equine Consultant 2025 – Present
Equestrai

- Advise on digital records and performance metrics.

SKILLS RELEVANT TO COMMITTEE WORK

Commission and board process · Show rules and judging · Member and club relations · Breeding records and genetics · French (native fluent)

Russ Taylor

2982 Rockhill Road, Aubrey, TX, 76227, 512.695.1390, rt.russtaylor@gmail.com

Association Experience

2010- 2014 **Director-at-Large, Arabian Horse Association**

Accomplishments: Twice served on Regional Re-Alignment Ad Hoc Committees. Was the BOD point person on dealing with the Animal Right Movement, Appointed to Competition Advisory, made a special effort to Improve relations between appointed and elected Directors.

2013-2021 **Chairman, Arabian Breeders Sweepstakes Commission**

Accomplishments: Raised nomination percentage from 30% to 48%, Eliminated wasteful Points program, Created and implemented Amateur Jackpots, revamped awards structure, negotiated MOU with U.S. National Show commission, created Mare nominations, Created Young Horse Dressage Initiative and Green Hunter Derby at Sport Horse Nationals. Instituted very successful Performance Halter Division at U.S. Nationals.

2012-2021 **Arabian Breeders Sweepstakes Commission, commissioner**

2014-2021 **Sweepstakes Representative, Budget and Finance Committee**

Assisted with Budget approval, help strategize for a changing business Environment, and the current pandemic.

2018-Present **USEF Arabian Rules Committee**

My work on this committee has been to help simplify and clarify Rules and to try to guide USEF into relevance to our breed.

2011-2014 **Board Liaison, Equine Stress/Research and Education Committee**

I served in this role at a time when the Animal Rights movement was Actively attacking the industry. I worked to raise awareness among horse people.

2012-2014 **Competitions Advisory Committee, Presidential Appointment**

Accomplishments: While on this committee I wrote the rules and Specifications for the Performance Halter division, and helped get it Passed at Convention.

2013-Present **Judge, Arabian Division, National/Regional certified**

2007-2018	President, Central Texas Arabian Horse Club, 3 terms total
2006	Vice-President, Central Texas Arabian Horse Club
	11 Years, Central Texas Arabian Horse Club, Board of Directors
1976	Founding Member, Alamo Arabian Horse Club, Youth Division, one of Original officers.
1979-1981	Served as Treasurer, Vice-President, and President, Collegiate Horsemen's Association, Texas A&M University
1980	Member, World Champion Collegiate Horse Judging Team

2003-Present, my partner and I own, and I manage, Terra Sano Ventures, LLC, where we raise Arabian performance horses. Our first foal was a National Champion. We bred, raised, and currently stand at stud TS Virtuoso, who is also a two-time National Champion. We are proud to call ourselves horse breeders. We are expecting 3 foals in 2021.

Professional Experience

Managing Partner	Terra Sano Ventures, LLC (All Breed Stable and Arabian Breeding Farm) 2004-Present. Skills: Management, Operations, Personnel, I work "hands-on" with horses daily.
Team Leader/Realtor	The Russ Taylor Home Team at Keller Williams Realty, 2005-2018
	Special training and skills: Marketing, Sales, Negotiation
15 Years Experience	Theater and Arts Education, including the University Level. Specialty Was Physical Training for Performers, Certifications: Alexander Technique, Trager, NLP.
Assistant Trainer	Warren Arabians, 4 years. Trained under Dick Kiesner, Tom McNair, Ted Gibson.

Education

BBA-Finance, Texas A&M University
MFA-University of Texas at Austin
Doctoral Studies—University of Texas at Austin (ABD)

NOMINEE RESUMES
FOR

EDUCATION/EVALUATION COMMISSION

RESUME
NOMINEE for EDUCATION/EVALUATION COMMISSION

Please read the entirety of CBP 111.17 before signing and returning this resume.

CBP 111.17.k EDUCATION/EVALUATION COMMISSION (TIER "A")
... "The Commission is to consist of AHA members who ideally would have relevant experience in the area of educational program development and/or delivery. (Res. 34-98) Members of this Commission will be ineligible to serve on any other judges or stewards committee or commission or any National Show Commission." ...

Name: Brian J Ferguson

AHA Membership #285416

Address: 55 High Stone Circle

City, State, Zip: Pittsford, NY 14534

AHA Region and Club Affiliation Finger Lakes Arabian Horse Association

Describe your involvement in the Arabian industry in the past ten years.

For the past 10 years I have been involved in the Arabian industry as a National/ Regional Judge. I have fulfilled that duty in both the domestic and international arenas multiple times. In 2025 I had the opportunity to attend and assist in three Ringside Chats given by Scott Brumfield, John Powers, and Julie Goder-Larson. I was impressed with the amount of quality information being delivered, and recognized how encouraging it was to the audience to be able to attend a "snapshot" of the judges school. This approach improves not only the pool of people who might wish to judge, but also improves the quality of exhibitors who will move the breed forward. In turn, I was asked to deliver such a chat at the 2026 Empire Spring Show in New York. This experience reinforced my desire to be a part of the EEC.

I think it important to fully know my background with the Arabian horse, by going back 50+ years when my parents and I established Valleyfield Farm, a very successful Arabian and Half-Arabian breeding program. This venture produced multiple performance and halter National Champions. In the late 1970s and early 1980s, I was instrumental in establishing a successful Class A All-Arabian show for the New York Arabian Horse Association. That show ran continuously for 45+ years. In the mid to late 1970s I began judging all breed shows and in 1982, I attained my Arabian card and eventually earning my National/Regional license. As many of the horses bred by Valleyfield Farm were winning on both the Regional and National levels, we made the decision to discontinue our Arabian breeding program in order to avoid any possible conflict of interest. I retired my card after judging the 2025 US National Championships, English division, and am now applying to serve on the EEC, in the hopes of giving back to an industry which has given so much to me for many, many years.

Describe your background in educational program development and/or delivery.

I have a Masters Degree in Education and 30+ years of teaching High School English. I'm proud to say that during my teaching tenure I was selected by the University of Rochester for distinguished recognition in teaching. As such, I served as a Mentor Teacher advising and coaching new teachers as they began their careers. The Mentor Teacher position was akin to an administrative role where skills, expertise, and confidentiality were paramount.

What skills/knowledge would you bring to the EEC?

I have a great deal of experience in both education and evaluation. I understand the importance of meeting someone where they are and instructing them in ways to move forward. This is especially true in evaluating the performance of an Arabian horse. There are many divisions and nuances to the Arabian breed. Likewise, people participating in the judges school have different experiential backgrounds. Exhibitors deserve to know they are being evaluated by individuals who have been well educated in every aspect of Arabian Horse showing. I know of no other breed that puts as much into the education of its judges. It would please me to continue this excellence through my participation with the EEC. I feel my years in the field of education paired with my Arabian horse experiences will further the good work of the EEC.

Do you have any specific goals in mind that you would like to work with the EEC to accomplish?

My primary goal would be to attract individuals to Arabian horse judging and to provide mentorship at the beginning of their Arabian judging careers. An early mentor of mine was the very accomplished Hall of Fame recipient, Peter Cameron. The lessons he taught me were instrumental in building my foundation, and contributed to my success as an Arabian horse judge for 45 years. It would give me great pleasure to be able to assist others in a similar way.

Note: Members of the EEC are expected to uphold all rules of AHA and USEF as they pertain to the Arabian industry and competitions. Members of the EEC are expected to maintain a high degree of confidentiality.

The undersigned agrees that the information submitted on this form or by any other means to the Board of Directors is accurate.

Signature ..... Date 9/25/26

KAREN HOMER-BROWN

100 Locust Grove Drive Georgetown, KY 40324
Cell Phone:317-502-1326
Email: bhs@iquest.net

EXPERIENCE

University of Pennsylvania New Bolten Center (Large Animal Hospital) - 1976-1978 (Vet Tech/Nursing Student)

- Worked as a volunteer in the Anesthesia Department and helped with acupuncture research

Northwestern Psychiatric Institute – 1978 (Nursing Student)

- Volunteered in the Crisis Intervention Unit

Montgomery Hospital, Norristown, PA – 1979 - 1981

- Worked in the Orthopedic Department as a nurse

Martin Auctioneers, Lancaster County, PA – 1977 – 1988

- Assisted with the sales and set ups of Horses, Carriages and Horse Related items, plus estate liquidations

The Homer Company - 1982 -1985

- Printing and advertising company. Negotiated contracts and assisted with design copy for the promotion of many corporations and equine events throughout the country.

United States Equestrian Federation – Managing Director of National Affiliates - 2005-2009

- Responsible for a staff between 6 – 14 people
- Responsible for all of the approximately 77,000 National Affiliate members, organizations, competitions, National Championships and National Programs
- Responsible for creating new programs
    - Created the National Affiliates Outreach Program
    - Created the National Affiliates Grant Program
    - Created the USEF Youth Sportsman's Program
    - Created the USEF Opportunity Classes and rules
    - Created the English Division Rules
    - Created the USEF Competition Department with the National Affiliates Department staff
- Responsible for trying to bring in new affiliates to the USEF
- Responsible for an annual budget of a million dollars and staying on budget all years while I worked at USEF.
- Responsible for working with the USEF Committees and Board of Directors.
- Managed the National Affiliate Committee members
- Director of National Breeds and Non-FEI Disciplines 92024-2026
- Affiliate & Member Relations/Engagement Liaison (2026 to present)

Brown's Hoss-Pitality Services, Inc.

- A company that services the horse industry; judging, ringmaster at horse shows, clinics, education, working various jobs for horse shows, auctioneering and managing auction sales, etc.

HorseShow.com (an online equine site) – 2010-2014

- Educational Advisor/Consultant
- Started with online Horse Shows and created classes and judging criteria.
- Later, part of a development team for equine education and was used to test and educate judges

EQUINE WORK EXPRIENCE

Worked either as a groom, conditioner, trainer, riding instructor or exhibitor for many major stables representing several different breeds and disciplines. Such farms include:

- Orcland Farms (Morgans)
- Stonecroft Farms (Morgans/Saddlebreds) for Mary DeWitt and legendary Johnny Lydon
- Sally Dorn Stables (Saddlebreds)
- Weaver Enterprises (Hackney Show Horses, Carriage and Coaching)
- Stinda Arabians (Arabians)
- Tom Caisse Training Stable (Morgans/Arabians)
- Hidden Lane Arabians (Arabians)
- Mr. and Mrs. Robert Yetter (Arabians and Half Arabians) Trained their Half Arabian Mare, Rosanna, (US National Champion Half Arabian Mare 1976 (a 3 year old)
- Legacy Farms (Morgans, Arabians, Half Arabians and National Show Horses)
- First State Arabians (specializing in training the junior exhibitor, amateur owner with their horses)
- Kenhurst Farm (exhibiting Hackney Ponies, including the first UPHA Classic Hackney Pony Pleasure Driving Champion at the American Royal, Kansas City 1990
- Lowery Stables (riding instructor: Morgans, Arabians, Saddlebreds specializing in equitation, junior exhibitor, amateur owner and showmanship
- Co-Show Manager (onsite) for the CAA Carriage Festival 2013
- Served on many show committees throughout the years

LEADERSHIP ROLES HELD AS A: Board of Director, Officer, Committee Member of the following:

Mid-Atlantic Morgan Horse Club:

- Secretary/Treasurer 6 years and Youth Director

Indiana Horse Council

- Youth Scholarship Chairman
- Served on the Hoosier Horse Fair and Expo Committee

American Morgan Horse Association

- Co-Chair of the Judges Seminar for 14 years, now a clinician of seminars, a member of the judges school and the Morgan Rules Committee

American Driving Society

- Board of Directors, Education Chairman/Judges Seminar and Hoopes-Addis Trustee for 4 years

Arabian Horse Association

- Past Secretary and Vice Chair of the Judges and Stewards Steering Committee
- Served on the Education and Evaluation Committee for 11 years (Approx. 2013-2024)
- Served on the Agenda and Resolution Committee for 2019 -2024
- Serve on The Equitation/Showmanship Committee

United States Equestrian Federation

- Past Chair of the National Breeds and Discipline Advisory Committee
- Served as a member of the National Breeds and Discipline Council
- Past Chair of the Carriage Pleasure Driving Committee
- Member of the Andalusian Committee
- Former member of the Morgan, Safety Committee, and former Chairman of the Awards Committee

Hoosier Hackney Society

- Co-Chair of the Futurity Committee
- Board of Director

American Hackney Horse Society Foundation

- Board Member
- Treasurer

Pinto Horse Association of America

- Long time member of the Judges Committee

Western Dressage Association of America

- Former Executive Board of Director
- Former Education Chairman and created the first couple of judging seminars
- Part of the team that presented WDAA to USEF resulting in it becoming an official USEF National Affiliate on 7/22/2013

American Saddlebred Horse and Breeders Association

- Serve on the several committees: Half Saddlebred, Sport Horse, Welfare and Rules Committee and Judges Education committee

Color Breed Council International Judges Seminar – Judges' Clinician

Judges' Clinician for the following Breeds and Disciplines:

- Andalusian, Arabians, American Miniature Horse Association of America, Carriage Pleasure Driving, Friesians, Morgans, and National Show Horses
- Developed the first two Super Clinics for the American Driving Society 30+ years ago and have served as a clinician for many years.

EDUCATION

Graduated Springfield High School 1974

Graduated from Villanova University Nursing School, Villanova, PA, with a Bachelor of Science Degree in Nursing – 1979

Graduated Mason City School of Auctioneering, Mason City IA - 1986

AWARDS AND ACKNOWLEDGEMENTS

- First American Morgan Horse Association Youth of the Year Judging Contest winner (1972)
- American Pictorial Judging Contest winner (1972)
- New England Regional Morgan Horse Youth Judging Contest winner (1972)
- 2004 awarded American Morgan Horse Association Horsewoman of the Year
- 2012 Pinto Horse Association Judge's Hall of Fame
- 2017 USEF 45 year Judge's Pin recipient

Current Judges Licenses:

- Have Judged professionally since the age of 16, 15 -25 shows a year.
- Acquired my first USEF license at the age of 21.
- Today, Karen holds 17 licenses from 5 sanctioned organizations (governing bodies) .
- United States Equestrian Federation: (R Status)
    - Andalusians, Arabians, Carriage Pleasure Driving, Friesians, Hackney Harness, Morgans, Roadster, Saddlebreds, Saddle Seat Equitation, Western
- American Miniature Horse Association

- (R Status)

- American Driving Society
  - Carriage Pleasure Driving (R)
  - Driven Dressage Driving (r)
- American Shetland Pony Club
  - AMHR (R)
  - Shetland (R)
  - ASP (R)
- Pinto Horse Association of America
  - (r Status)

Significant Equine Industry Contributions and Interest:

- Karen has developed and conducted seminars and judging clinics all over the country, Canada, England, Brazil and South Africa.
- Karen created the initial material for the AHA for Carriage Pleasure Driving seminars.
- Created and conducted seminars for the Equine Canada for many breeds and disciplines, American Driving Society, American Morgan Horse Association, Arabian Horse Association, the Pinto Horse Association of America, and the USEF (National Show Horses, Andalusians, Friesians) and Applicant Judges seminars.
- Presented judges seminars in Brazil, Canada, England and South Africa to certify or recertify judges.
- In Canada, Karen tested trainers and instructors for certification/approval to train horses or give riding instructions.

Major Shows Judged over the Years:

- Morgan Grand National and World Championship Show, 6 times
- New England Regional Morgan Horse Show, 5 times
- US Arabian National Horse Show, 6 times (as of this year); Compliance Judge 4 times including 2021
- Arabian Youth Nationals , 3 times
- Arabian Sport Horse Nationals, 4 times, plus course designer for Carriage Obstacle classes for many years
- Scottsdale Arabian Horse Show, 5 or 6 times

- National Show Horse Finals, 4 times
- American Miniature Horse Association World Championship, 4 times, Futurity division, 1 time
- Pinto World Championships, 5 times
- Walnut Hill Carriage Show (largest Carriage Show in the World) 5 times
- The Canadian Carriage Classic, 2 times
- Devon Horse Show, 2 times, including the 100th Year Anniversary and Carriage Pleasure Driving Marathon
- USEF Saddle Seat Adult Amateur Medal Finals, 2 times
- Saddle Seat World Cup Trials, 3 times
- Saint Louis Charity Horse Show, 2018
- Midwest Charity, 2 times
- (CNE) Canadian National Exhibition, Toronto Canada, 1 time
- Karen has also had the opportunity to adjudicate Regional and National competitions in Australia, Bermuda, Brazil, Canada, England, Netherlands, South Africa, plus the continental United States and Alaska.

Major Shows Karen has been the Ringmaster:

- Morgan Grand National for over 20 years
- Scottsdale Arabian Horse Show, multiple times
- US Arabian Nations, 1 time
- New England Morgan Horse Show, 1 time
- World Cup Saddle Seat Finals, Lexington, KY, 1 time
- Buckeye Morgan Challenge, 10-12 years
- Region 15 Arabian Horse Show, 1 time
- Region 12 Arabian Horse Show, 1 time
- Western New York Morgan Horse Show, 8 – 10 years
- And many other shows

ARABIAN
1101I5[ASSOCIATION

RESUME
APPLICANTS for EDUCATION/EVALUATION COMMISSION

Please read the entirety of CBP 111.17 before signing and returning this resume.

CBP 111.17.k EDUCATION/EVALUATION COMMISSION (TIER **"A")**
... *'7he Commission* is to *consist of AHA members who ideally would have relevant experience in thearea of educational program development and/or delivery. (Res. 34-98) Members of this Commission will be ineligible* to *serve on any other judges or stewards committee or commission or any National Show Commission." ...*

Name **Karen Homer-Brown**

AHA Membership **386207 (LIFE) Judge's Number 304**

Address: **100 Locust Grove Drive**

City, **Georgetown** State **KY** Zip **40324**

AHA Region and Club Affiliation: **Indiana AHC, Inc.**

Describe your involvement in the Arabian industry in the past ten years.

Have served on the Judges & Stewards Steering Committee, either as Secretary or Vice Chair; have been currently serving on the EEC and Agenda & Resolution Committee. I also serve on the Equitation & Showmanship Committee

Describe your background in educational program development and/or delivery.

See Resume'

What skills/knowledge would you bring to the EEC?

See Resume

Do you have any specific goals in mind that you would like to work with the EEC to accomplish?

See Attached

Note: Members of the EEC are expected to uphold all rules of AHA and USEF as they pertain to the Arabian industry and competitions. Members of the EEC are expected to maintain a high degree of confidentiality.

The undersigned agrees that the information submitted on this form or by any other means to the Board of Directors is accurate.

Updated KHB -Date Signature 10/8/26

Karen Homer-Brown 8/21/23

Signature Date

Question on AHA Resume:

Do you have any specific goals in mind that you would like to work with the EEC to accomplish?

1. Develop and educate new and licensed judges to have the proper and positive attitude, temperament, confidence, knowledgeable and professional when adjudicating.

2. Developing good examples of conduct, judging mechanics and organizational skills.

3. Train the generic basic information with the most current technology; and develop mechanics, organizational skills and experiences with in person training and experience both class room and live competition experience.

4. Educate how to work with the show manager/management teams/organizers, staff (stewards/TD's, announcers, ringmaster, gate personnel, scribes, ring crew, emergency personnel, etc.)

5. Educate responsibilities when working with a judge's team/panel:

    a. Before the first class:
        i. Educate where the judges position themselves in a halter class and why; what locations are best to judge from in the competition ring; who can excuse a horse that is unruly, etc..
        ii. How emergencies are to be handle, who is the emergency Lead person to report to, contact information, how to handle potential problems (unruly horses), what to do when having a driving accident, how to handle the competition ring before emergency people arrive, etc.
            1. Is there a halter in center ring? What happens if there is a horse that passes away in center ring? Is there a tarp available? Who tells the video people/company to turn off the cameras on the subject. Who informs the audience what to do and what bis happening. (Usually the announcer does this, but the show may have a different protocol), etc.

6. Inform them how to work with contracts, develop invoices (Fee and Expenses), running it under your business versus personnel, etc.

7. Expose and educate judges to the disciplines they may have little experience with. Teach judges how to be develop and organize classes, with individual performances, with a ladder.

8. Teach the basics:

    a. Ground up, back, forward, top
    b. Learn to let classes place themselves, don't work so hard to place the classes (especially if you have a nice working classes. There are always exceptions, then we have to teach them how to sort.)
    c. Educate on optional class calls and why (Show Hack, Country English Pleasure, Western Pleasure, etc.)

EXHIBIT A

ARABIAN HORSE ASSOCIATION

DISCLOSURE AND AFFIRMATION STATEMENT

PLEASE RETURN THIS DISCLOSURE AND AFFIRMATION STATEMENT TO THE ARABIAN HORSE ASSOCIATION, ATTENTION EXECUTIVE DIRECTOR.

Disclosure

I have read care.flilly and fully understand the attached Code of Ethics, Confidentiality and Conflict of Interest Policy of the Arabian Horse Association (AHA).

I am aware that if, because of any relationships, positions, or circumstances, concerning me, I may have or appear to have a potential conflict of interest, I am required to list such relationships, positions, or circumstances on the annexed Exhibit B, and return the appropriate completed Exhibit with this Disclosure and Affirmation Statement.

I understand that if I have any questions in my mind whether I may have a potential conflict of interest, I should disclose that interest to AHA on the annexed Exhibit B. Any questions concerning AHA's Code of Ethics, Confidentiality and Conflict of Interest Policy shall be referred to the Executive Director or the President of AHA, in the case the question is one from the Executive Director.

Affirmation

I hereby affirm that I have received a copy of the Code of Ethics, Confidentiality and Conflict of Interest Policy of the AHA that is in effect as of the date hereof (the "Policy"), that I have read and understand the Policy, and that I agree to comply with the Policy. I further understand the duty to list all individuals, businesses and/or other entities that create or represent a potential conflict of interest on Exhibit B and to update and amend Exhibit B promptly should any amendment be necessary.

Karen Homer-Brown

Signature

Karen Homer-Brown

Print Name

10/8/2026

Amended August 7, 2023

EXHIBIT B

ARABIAN HORSE ASSOCIATION

CONFLICT OF INTEREST DISCLOSURE STATEMENT
For all but Selection Matters

This statement must be filled out by every AHA Board member, Budget and Finance Committee member, Ethical Practice Review Board member, Internal Audit Committee member, legal Review Committee, Market Development and Promotion Committee member, Probable Cause Panel member, or any AHA Commission member. This Disclosure Statement shall be submitted and updated as often as necessary to AHA. Providing the information requested herein is prerequisite to participation by directors, staff and committee members. Refusal to provide the requested information or providing incomplete or inaccurate information may result in removal from board, committee membership or employment.

1. If you or any member of your immediate family are an officer, partner, director, trustee, owner or employee of any person or any entity which does business with AHA, please list the name and address of the entity(ies), the nature of your relationship with said person or entity(ies) and describe the dealings. If none, please state "none".

Occasionally, I am hired to be a official or staff member at a National event.
I work under Brown's Hoss-Pitality Services, Inc.

2. If you or any member of your immediate family holds an ownership interest in a closely-held company or other business entity, or at least a 5% ownership interest in any public company which does business with AHA, please list the name and address of the entity(ies), the nature of your relationship with said person or entity(ies) and describe the dealings. If none, please state "none".

None

3. If you have any reason to believe that any of the persons or entities with which you or immediate members of your family are affiliated may have business dealings with AHA in the future, please list those entities and the nature of such dealings. If none, please state "none".

As stated above, I could be invited to serve as a judge (official) or a ringmaster (staff) at a National event.

4. Are you an employee or employer of another AHA officer or director or do you have any other business dealings or financial dealings with another AHA director or any company or concern that director is involved in?

___ Yes _X_ No

If you have answered yes to the above, please provide the details as follows.

If you or any member of your immediate family are an officer, partner, trustee, owner or part or full-time employee (contractual or otherwise) of an officer or director of AHA or the entity, owned or in which said officer or director has at least a 5% ownership interest, please list the name and address of the officer or director, the nature of your relationship with said officer or director and describe the dealings. If none, please state "none".

5. If there is any relationship or matter not disclosed above which might be perceived to compromise your obligations to AHA under its Conflict of Interest Policy or which may raise questions of a conflict between your duty and loyalty to AHA, your loyalty to any other entity and/or your economic self-interest, please indicate here what that relationship or matter is. If none, please state "none".

None

Karen Homer-Brown

signature

Karen Homer-Brown

Print Name

10/8/2026

Date

Vicki Humphrey
Equine Resume

- 1973: Graduated Meredith Manor School of Horsemanship
- 1973: Groomed at Keller Electric Arabians
- 1974-1976: Keller Electric Arabians – head trainer
- 1977-1981: President of Midwest NSH Association
- 1977-1989: Clinton Arabians – head trainer
- 1989-1993: Onyx Arabians – head trainer
- 1987-Present: Breeder of Arabians and Half-Arabians, registering over 100 horses to date
- 1989-Present: Nominated over 100 foals to the Sweepstakes Program
- 1993-Present: Owns and operates Vicki Humphrey Training Center
- 2000-Present: Owns and operates Atlanta Riding Club, public lesson program promoting Arabians to the public
- APAHA Saddle Seat Trainer of the Year 12 times
- 2000-2020: Clinician – Saddle Seat Equitation, English Training Techniques
- 2019 & 2025: Delegate to National Convention
- 2024-Present: Sweepstakes Commission
- 2025-Present: President of North Georgia AHA Club
- Winner of 60+ National and Reserve National Championship titles
- Recipient of the USEF Pegasus Award, June Cronan Trophy
- Large R Arabian Horse judge since 1979. Judged US and Canadian Nationals, numerous Regionals and had judged internationally in South Africa, South America, Europe and Australia.

ARABIAN
HORSE ASSOCIATION

RESUME
NOMINEE for EDUCATION/EVALUATION COMMISSION

Please read the entirety of CBP 111.17 before signing and returning this resume.

CBP 111.17.k EDUCATION/EVALUATION COMMISSION (TIER "A")
... "The Commission is to consist of AHA members who ideally would have relevant experience in the area of educational program development and/or delivery. (Res. 34-98) Members of this Commission will be ineligible to serve on any other judges or stewards committee or commission or any National Show Commission." ...

Name: Vicki Humphrey

AHA Membership #: 456600

Address: 734 Roper Road

City, State, Zip: Canton, GA 30115

AHA Region and Club Affiliation: APAHA, GAHA, NGAHA

Describe your involvement in the Arabian industry in the past ten years.

- 1973: Graduated Meredith Manor School of Horsemanship
- 1973: Groomed at Keller Electric Arabians
- 1974-1976: Keller Electric Arabians – head trainer
- 1977-1981: President of Midwest NSH Association
- 1977-1989: Clinton Arabians – head trainer
- 1989-1993: Onyx Arabians – head trainer
- 1987-Present: Breeder of Arabians and Half-Arabians, registering over 100 horses to date
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- 2024-Present: Sweepstakes Commission
- 2025-Present: President of North Georgia AHA Club
- Winner of 60+ National and Reserve National Championship titles
- Recipient of the USEF Pegasus Award, June Cronan Trophy

- Large R Arabian Horse judge since 1979. Judged US and Canadian Nationals, numerous Regionals and had judged internationally in South Africa, South America, Europe and Australia.

Describe your background in educational program development and/or delivery.

I studied Equine Education, Teaching Techniques and Lesson Program Development at Meredith Manor. I then developed and ran Atlanta Riding Club, designed curriculum for working student programs, summer camp programs for Youth, and seminar for adults.

What skills/knowledge would you bring to the EEC?

A balanced skill set derived from seeing the industry from center-ring and the rail; showing and judging for over 50 years.

Do you have any specific goals in mind that you would like to work with the EEC to accomplish?

I have been working on a "Judging Excellence Initiative Program" to present to the EEC. The program is designed with the goal of teaching judges to reduce subjectivity when applying a common standard. We have done an excellent job of teaching the judging criteria. I'd like to take it a step further – teach a process and order to the evaluation while eliminating unnecessary subjectivity; put in place a program that teaches a repeatable mental process that can be used to adjudicate every class. The judges school has for years taught what a good Arabian looks like. I believe we need to focus on how a good judge thinks through the process, removing the "wow" factor and defending their choices according to the specs and weighing their observations by applying the standards.

Note: Members of the EEC are expected to uphold all rules of AHA and USEF as they pertain to the Arabian industry and competitions. Members of the EEC are expected to maintain a high degree of confidentiality.

The undersigned agrees that the information submitted on this form or by any other means to the Board of Directors is accurate.

Vicki Humphrey 9/9/26

Signature *Date*

NOMINEE RESUMES FOR

INTERNAL AUDIT COMMITTEE

Christopher J. Lallo – Partner, International Tax and Transaction Services

Christopher J. Lallo

Partner, International Tax and Transaction Services

Direct Tel: +1 713 750 5159
Fax : +1 866 839 1114
Mobile : +1 832 731 6417
Email: Chris.lallo@ey.com
5 Houston Center, 1401 McKinney Street, Suite 2400, Houston Texas 77010

Profile

- Chris Lallo joined the Houston office of Ernst & Young LLP in 2008 and is a partner in the International Tax and Transaction Services practice.
- He was formerly a partner at Fulbright & Jaworski LLP. His practice is focused on both domestic and international tax matters with broad-based experience in the area of tax planning related to domestic and cross-border mergers and acquisitions, including taxable and non-taxable transactions, cross-border investments, financing structures, withholding issues, capital market transactions and securities offerings. Chris also leads the inbound transactions practice for Ernst & Young in the US.
- He is also a past Chair of the Tax Section of the Houston Bar Association.

Transaction-specific experience

- Chris has spent his career working on transactions in the energy industry, including significant experience in advising domestic and international energy companies in connection with upstream, midstream, downstream and oilfield service company transactions, as well as power and utility and energy transmission transactions, and Chris also has significant experience in mining, petrochemicals and other transactions in the natural resources sector, as well as experience in the renewable energy sector, including tax equity, carbon sequestration and battery storage projects. Chris has also worked on a number of public monetization transactions in the natural resources sector
- Significant experience in the internal restructuring space, particularly for companies with complex cross-border structures.
- Represents buyers and sellers of public and private organizations in various types of transactions, including cross-border transactions, taxable and non-taxable stock and asset transactions.
- Represents clients in connection with tax issues related to acquisition financing structures and debt restructuring transactions, and has worked on numerous complex cross-border financing and refinancing projects.
- Has worked on a significant number of large inbound transactions and has advised numerous clients on tax issues associated with inbound investment structures.
- Has written numerous articles and is a frequent public speaker at professional conferences.
- Counselled clients in private equity transactions. Represents investors and companies that have been acquired by private equity funds, providing tax counsel on acquisitions and divestures. Provides counsel on tax matters for both domestic and foreign funds.
- Counselled clients in international tax planning. Represents clients in connection with global structure planning and business transactions from a tax perspective.

MARK WILLIAMS

PROFILE

Retired from Valero Energy Corporation July 6, 2026 after 41 – 1/2 years of service in various Technical and Executive Leadership positions.

Current Active Status:

Alamo Arabian Horse Association
- Current Position: President for 16 Years
- Spring Fiesta Show Committee President– One of the Largest Region 9 Shows

Region 9 Arabian Horse Association
- Texas State Representative for 4 Years
- Current Position: Treasurer for 9 years
- Implemented Credit Card rewards and Investment Portfolio since 2018 generating $87,939 in revenue.

Arabian Trail & Ranch Horse Association
- Current Position: Treasurer for 6 years
- Instrumental in converting from 501(c)7 to 501(c)3

CONTACT

PHONE:
830-832-5003

EMAIL:
AlamoArabians@Gmail.com

EDUCATION

Oklahoma State University
Bachelor of Science Chemical Engineering – 1983
Master of Science Chemical Engineering - 1987

University of Texas San Antonio
Master of Business Administration - 1993

WORK EXPERIENCE

Process Engineer, 1985 - 1991
Technical responsibility for 450-million-cubic foot per day gas processing plant and 450 tons per day anhydrous ammonia plant, startup crew for naphtha reformer at the Texas McKee Refinery, and design, construction and start-up of innovative oil recovery system.

General Manager Refinery Economics and Planning 1992 - 1998
Led a group of engineers modeling a multiple refinery portfolio using a Linear Program (LP) system. Beta-tested the first desktop computer LP which became the industry standard. Responsible for monthly, yearly and 5-year refinery forecasts, crude selection, refinery optimization, economic development for capital projects and presenting capital projects to the Board of Directors.

Director of Marketing 1998 - 2001
Scheduled physical refined product movements using multi-mode transportation networks and third-party storage systems. Negotiated multi-year sale agreements with major domestic companies. Hedge price exposure trading NYMEX crude and gasoline future contracts.

Executive Director Specialty Products Marketing 2001 – 2026
Led a professional team of marketers and scheduling personnel responsible for moving refined production from Valero's refineries into domestic and international markets through complex transportation modes and storage systems achieving maximum profitability while controlling LIFO exposure. Negotiated service contracts with the most recent executed agreement valued at $185 million.

PROFESSIONAL BOARD EXPERIENCE

The Sulphur Institute – Washington D.C. Trade Association
- Board of Director – 2005 - 2026
- Executive Committee Member – 2005 - 2026
- Audit, Investment and Trust Member – 2014 - 2026
  - Quarterly & Yearly Financial Statement Review
  - Annual Audit Review
  - Employee Retirement Plans Review and Selection
  - Investment Policy and Asset Portfolio Selection

NOMINEE RESUMES
FOR

MARKET DEVELOPMENT
& PROMOTION COMMITTEE

NOMINEE RESUMES FOR

REGISTRATION COMMISSION

RESUME
DEAN MEIER

Nominee for Arabian Breeders Sweepstakes Trustee

A.H.A./I.A.H.A. Involvement

- Current Arabian Breeders Sweepstakes Trustee – 2018 to present
- Current member Registration Commission – 2014 to present, Chair 2020 to present
- Sweepstakes Commission – 2006-2009 Chair, 2010 Vice-Chair, 2011-2012 member
- Budget and Finance Committee member 2000-2009
- Co-chair of 2003 A.H.A. convention in Milwaukee Wi
- Recipient of National Volunteer Service Award (2003)
- Lifetime member

Region 10

- Past Region 10 Director (2 terms)
- Past Region 10 Vice Director
- Past Region 10 Treasurer
- Many times Region 10 Delegate
  (First convention was San Diego)
- Many time Region 10 Show Manager
- Recipient of Region 10 Director's Award (twice)

A.H.A. Club Activity

Wisconsin Arabian Horse Association

- Past President , 3 terms for a total of six (6) years
- Member since 1973
- Many times Board Member
- Frequent Show Manager and volunteer at Shows and activities

Professional

- President/Owner of ApTex, Inc., Waukesha WI – an Industrial Distributor
- Past President – Wisconsin Industrial Distributor's Association
- Past Director – Central States Industrial Distributor Association

Education

1972 graduate of University of Wisconsin – Milwaukee WI
Major in Marketing
Minor in Finance

Personal

I have owned Arabian and half Arabian horses since 1970 and am actively involved on our farm, Brookhill Arabians, in Mukwonago WI where we currently own three (3) purebred Arabian horses. I currently own two (2) Broodmares and am the breeder of 1-2 foals a year. We aim to produce Halter horses who can go on to be outstanding Western and Hunt horses and also have a mare we breed for English Pleasure. We also participate in most of the major Stallion Auction Futurity Programs. We primarily show at the Class A and Regional levels and occasionally at a National Show. Since the inception of the Sweepstakes program, all of our foals have been nominated in utero and we also nominate all of our foals for U.S. and Canadian Futurities. We have registered every foal we have ever produced.

NOMINEE RESUMES
FOR

RESOLUTION 5-90
COMMITTEE

VAN P. JACOBSEN

10344 County Rd 3 NW ● Pine Island, MN 55963 ● C (507) 507-261-0339 ● W (507) 282-1503

EDUCATION

JD William Mitchell College of Law - 1982

BA Agricultural Business Administration, cum laude
University of Minnesota - 1977

PROFESSIONAL

Retired Attorney – Litigation
Bird, Jacobsen & Stevens, P.C.

ARABIAN HORSE INVOLVEMENT

Arabian Horse Association

- Member AHA 1971 to present
- Delegate to National Convention 1991 to present
- 2002 AHA Directors Award
- 2000 Co-Recipient, Presidents Award
- 1998 and 1999 National Volunteer Service Award Recipient
- Member Ethical Practice Review Board
  Chair 1998 to present; Vice Chair 1995 - 1997
- Member Equitation and Showmanship Committee
- Member Resolution 5-90 Task Force
- Member Resolution 2-24 Governance Structure Task Force
- Member APAHA Board of Directors
- Member of Arabian Horseman's Distress Fund Board of Directors
- Past Member Youth Committee
- Past Member APAHA Board of Directors (6 years)
- Past Member Amateur Committee
- Past Member Bylaws Committee
  Chair 1995 – 1998; Vice Chair 1994; 1999 - 2003
- Past Member Distance Riding Committee
  Region X Representative 2000 - 2004
- Past Member Nominating Committee
  Vice Chair 2003
- Past Member IAHA Mediation Committee
  Chair 2002
- Past Member AHA Governance Committee
- Past Member Awards Committee
  Vice Chair 1997, 1998

- Past Member National Championship and Regional Classes Committee
- Past Member Legal Oversight Committee
- Past Member Res. 30-93 Whip Study Comm.
- Past Member Youth Committee

Region 10 Arabian Horse Association

- Region 10 Director, 2001 - 2004; 2009 - 2010
- Region 10 Show Manager 1999, 2001 - 2002
- Delegate
- Horse Show Volunteer

Minnesota Arabian Horse Association

- President 1997 - 1998
- Vice President 1995 - 1996
- Director, 11 years; Director 2014 – 2018
- Member 1971 to present
- Chair or Co-Chair MAHA Fall Classic, 9 years
- Horse Show Volunteer
- Committee Chair

Owner and Exhibitor

- Arabian Horses at local, regional and national horse shows and local, regional and national endurance rides since1970.

USEF and AHA Licensed National/Regional Arabian Judge

Brian H. Murch

PROFESSIONAL SUMMERY

Brian Murch has been in the Arabian Horse Industry for over 46 years.

At 20 years of age Brian worked at Lasma Arabians for 6 years. Still today it is thought of as one of the most prestigious Arabian farms to ever exist. It was there that Brian was taught the skills to become one of the most sought after Arabian Horse trainers.

His career has included working for top Arabian horse farms such as Bethesda Farm, Royal Oaks Arabians, Strawberry Banks Farm for 25 years and is now currently employed at Conway Arabians. Brian has won multi National Championships, Reserve National Championships and National Top Tens in both the U.S. and Canada. Highlights of his National wins, 2 U.S. National Champion English Pleasure Horse Open wins with the stallions Hey Hallelujah and A Temptation on consecutive years. During his career he has won 13 U.S. National Championships and 7 Reserve U.S. National Championships in the driving divisions. Brian has managed and ridden some of the industries Legionary stallions AF Kaset, Strike, Kool Fire, Brass, Hey Hallelujah, A Temptation, and Baske Afire.

Brian has held his large R as an Arabian Horse Judge since 1996. He has judged some of the largest and most prestigious shows in the Industry including the Canadian National Championship Show, Scottsdale All Arabian and Youth National Championships. Brian has served on the APAHA board for 16 years and has been on the AEPA since its conception in 2006. Brian is on the ad hoc horseman's committee at K.W. Kellogg Arabian Horse Center in Cal Poly Pomona, US National Futurity committee and on the 5-90 commission.

Brian Murch

3333 NW 47th Ct. Ocala, FL 34482 ~ 716 983.3099

mmurch7808@aol.com

NOMINEE RESUMES
FOR

SPORT HORSE NATIONAL SHOW COMMISSION

CARA PHELPS

7279 Nebraska Ave
Fairchild AFB, WA 99011
jmp25h@aol.com 816.258.2863

PROFESSIONAL SUMMARY

Experienced equestrian professional with extensive involvement in Dressage, Arabian Sport Horse, and multiple breeds and disciplines. Served as a Dressage Commissioner from 2023 after completing a one-year Commissioner Mentorship (2022–2023). Strong commitment to fairness, integrity, sportsmanship, and ensuring every participant has the opportunity to be heard and treated equally. Extensive experience as a competitor, trainer, coach, show volunteer, association member, delegate, and leader both in and out of the show ring. Dedicated to continuing education and expanding knowledge both in the saddle and on the ground.

DRESSAGE & EQUESTRIAN LEADERSHIP

DRESSAGE COMMISSIONER | 2023–Present

- Serve as a Dressage Commissioner, bringing experience in Dressage as well as multiple breeds and equestrian disciplines to the position.
- Promote fairness, integrity, sportsmanship, and equal treatment of all participants.
- Strive to ensure everyone has an opportunity to be heard and treated with respect.
- Approach situations professionally, impartially, and with an open mind.
- Continue to pursue education and expand knowledge both in the saddle and on the ground.

DRESSAGE COMMISSIONER MENTORSHIP | 2023

- Completed several months mentorship in preparation for serving as a Dressage Commissioner.
- Developed a deeper understanding of the responsibilities and expectations of the Commissioner role.
- Continued to build knowledge of Dressage competition procedures, fairness, and sportsmanship.

SPORT HORSE NATIONALS — DRESSAGE SCORE RUNNER | 2021 & 2022

- Served as a Dressage Score Runner for Sport Horse Nationals.
- Gained direct experience supporting the operation of a national-level Dressage competition.

PROFESSIONAL EXPERIENCE

PHELPS EQUESTRIAN | 2012–2019

- Owned and operated a boutique equestrian business focused on individualized client service.
- Successfully trained multiple horses to Regional and National titles with the Arabian Horse Association.
- Participated in Arabian, Dressage, Hunter/Jumpers, and open local competitions.

PLATINUM PERFORMANCE HORSES — ASSISTANT TRAINER | 2019–2021

- Collaborated as an Assistant Trainer with a primary focus on Sport Horses.
- Successfully trained horses and clients to multiple Scottsdale, Regional, and National wins.
- Supported training and preparation of horses and riders for competition.

ASSOCIATION & LEADERSHIP EXPERIENCE

INLAND EMPIRE ARABIAN HORSE CLUB | Member 2024–Present | Delegate 2026

- Active member of the Inland Empire Arabian Horse Club since 2024.
- Selected to serve as a Delegate in 2026.
- Participate in club activities and represent the organization in a leadership capacity.

ARABIAN HORSE ASSOCIATION OF NEW MEXICO — DELEGATE | 2020

- Participated in monthly meetings and served as a Delegate for the November Virtual Convention.

GREATER KANSAS CITY ARABIAN HORSE ASSOCIATION & EASTERN KANSAS ARABIAN HORSE ASSOCIATION | 2013–2019

- Actively participated in meetings, events, and year-end awards.
- Assisted the show manager with local shows, including the organization's first Sport Horse Show in 2021.

BLACK JACK SADDLE CLUB | 2006–2010

- Assisted with horse shows and year-end awards.
- Served as Club President in 2009.

KANSAS STATE UNIVERSITY HORSE JUDGING TEAM | 2003

- Competed on the Kansas State University Horse Judging Team.
- Won the Performance title at the APHA contest.

KANSAS STATE UNIVERSITY HORSEMAN'S CLUB | 2007–2009

- Participated in club events and assisted with putting on a horse show.

4-H | 1996–2002

- Participated in local and State Fair horse shows and Horse Judging competitions.
- Served as Club President.
- Earned Reserve at the American Morgan Horse Association Horse Judging competition.

EQUESTRIAN EXPERIENCE

LIFELONG RIDER & COMPETITOR | 1988–Present

- Began riding Saddlebreds in Saddleseat and expanded experience to Quarter Horses, Morgans, Arabians/Half Arabians, Warmbloods, Paints/Pintos, and Saddlebreds.
- Currently I ride Half Arabians.

ARABIAN HORSE ASSOCIATION — OPEN & AMATEUR | 2005; 2013– PRESENT

- Competed primarily in Sport Horse, with additional experience in Western, Hunter, and Halter.
- Earned numerous awards at Scottsdale, Regional, and National competitions.
- Competed in and coached at Regions 7, 8, and 11 and participated in and/or coached/trained at Youth, Midsummer, Canadian, U.S. Nationals, and Sport Horse Nationals.

UNITED STATES DRESSAGE FEDERATION — OPEN & AMATEUR

- Shown at multiple schooling and Rated Dressage shows.

UNITED STATES EQUESTRIAN FEDERATION — OPEN & AMATEUR

- Current USEF participating member in good standing as an Amateur.

UNITED STATES EVENTING ASSOCIATION | SPOKANE SPORT HORSE FARMS | 2025 & 2026

- Served as jump crew and as a Cross- Country Jump Judge for Eventing Competitions in 2025 & 2026.
- Supported safe and organized competition operations while applying attention to detail and sound judgment in a cross-country setting.

ADDITIONAL BREED & DISCIPLINE EXPERIENCE

American Quarter Horse Association — Youth & Amateur: Competed in local shows, American Royal events, Topeka shows, and Regional competition in over fences and equitation; won all classes entered at Regionals during amateur competition.

American Paint Horse Association — Open: Competed in Open classes and assisted youth riders, including preparation for Youth World competition and Yearling Halter at Youth World and Paint Congress.

American Pinto Horse Association — Open: Competed at Pinto World with a youth rider.

CORE QUALIFICATIONS

Dressage & Sport Horse | Commissioner Experience | Fair & Impartial Decision-Making | Horsemanship & Training | Show Ring Experience | Show Management Support | Horse Judging | Coaching & Mentoring | Association Leadership | Communication | Continuing Education | Multiple Breeds & Disciplines

Jim Porcher

Candidate for Reelection | Arabian Sport Horse National Show Commission

Professional Background

Jim Porcher has devoted more than five decades to the Arabian horse industry as a professional trainer, breeder, exhibitor, judge, and show manager. Raised on a working cattle ranch in southern New Mexico, he began his professional training career in the 1970s, producing National Champions in Western Pleasure, Country English Pleasure, Show Hack, Hunter Pleasure, Halter, and Working Hunters. His accomplishments extend internationally, with horses earning National titles in Spain and International Championships at the European World Cup.

Retired from professional training since 2012, Jim competed as an amateur with homebred Anglo-Arabians and remains actively involved in judging, show management, and industry leadership. His horses have earned numerous National Championships at Sport Horse Nationals, including six National and Reserve National Championships in 2016, a Supreme Two-Year-Old Sport Horse In-Hand Championship, and a National Working Hunter Championship in 2019.

Judging and Industry Leadership

Jim is a USEF “R” Arabian judge and was the first individual accepted into AHA’s Sport Horse Specialty Training Program, earning his Sport Horse Specialty judging credentials. His judging assignments include multiple U.S. Arabian National Championships, Scottsdale, the Australian Arabian National Championships, and major competitions in Spain. In 2025, he judged Scottsdale, the Australian Arabian National Championships, and the U.S. Arabian Nationals.

His current leadership positions include:

- Chair, Arabian Sport Horse National Show Commission
- Director, AHA Region 8
- Chair, AHA Region 8 Show Commission
- Show Manager, WDAA World Championship Show
- Member, USEF Western Dressage Committee
- Member, USEF/AHA Ad Hoc Committee on the Affiliation Relationship

He has also served on the AHA Sport Horse and Hunter/Jumper Committees, as President of the Arabian Horse Association of New Mexico, and as President and founding member of the Spanish Arabian Horse Society.

Contributions to Arabian Sport Horse Nationals

Since joining the Sport Horse National Show Commission in 2015, Jim has focused on strengthening the show’s competitive offerings, improving the exhibitor experience, supporting breeders and young horses, and maintaining financial responsibility.

Competition Development and Innovation

Jim played a significant role in revising Arabian Hunter rules to more closely align with Open Hunter competition, recognizing the importance of preparing Arabian and Half-Arabian horses to compete successfully beyond breed-restricted shows.

He developed class specifications and helped advance several important programs, including the ABS $15,000 Dressage Prospect Incentive, ABS $15,000 Green Working Hunter Derby, and The Grier School $2,500

Hunter Derby. He has also advocated for expanded Junior Horse Sport Horse Under Saddle divisions and ABS Yearling Sport Horse In-Hand opportunities.

These programs have created additional incentives for breeders and owners to develop quality young horses while strengthening the connection between breeding programs and future performance competition.

Show Management and Financial Responsibility

Jim brings extensive practical experience managing major equestrian competitions, including the Region 8 Championships and the WDAA World Championship Show at the Lazy E Arena in Oklahoma.

His management of the WDAA World Championship Show, combined with his service on the USEF Western Dressage Committee, provides valuable insight into a discipline that has become an important component of Sport Horse Nationals.

As Commission Chair, he has worked to develop schedules and class offerings that respond to changing participation patterns, improve the horse-to-class ratio, and make efficient use of facilities and resources.

He has also helped guide Sport Horse Nationals through its successful transition to the World Equestrian Center in Wilmington, Ohio, and supports the development of a long-term relationship with the facility to provide continuity, operational efficiency, and a consistent championship experience.

Jim recognizes that Sport Horse Nationals is not only a prestigious National Championship but also a significant financial undertaking for AHA. He believes that responsible budgeting, strong participation, effective sponsorships, and careful management of expenses are essential to the show's long-term success.

Exhibitor Representation and Industry Relationships

Having participated in the industry as a professional trainer, breeder, owner, amateur exhibitor, judge, and show manager, Jim understands the competing demands placed on exhibitors and show management.

He believes that successful National Championships require thoughtful scheduling, meaningful class offerings, consistent rules, and a willingness to listen to exhibitors while making decisions in the best interests of the show as a whole.

His involvement with USEF, Western Dressage, and AHA governance also provides an important perspective on the relationship between Arabian breed competition and the broader equestrian sport community.

Looking Forward

Jim believes the continued success of Sport Horse Nationals depends on maintaining its reputation as a premier National Championship while remaining willing to adapt to changing exhibitor needs and industry conditions.

His priorities include supporting breeders and young-horse development, strengthening participation across all Sport Horse disciplines, improving operational efficiency, maintaining financial stability, and building on the successful relationship with the World Equestrian Center.

He also believes that continuity in leadership, combined with collaboration among commissioners, AHA staff, exhibitors, and show management, is essential to preserving the progress made over the past decade.

Jim seeks reelection to the Arabian Sport Horse National Show Commission with a commitment to continuing that progress, maintaining the financial and competitive strength of the show, and ensuring that Sport Horse Nationals remains a championship that serves the Arabian and Half-Arabian Sport Horse community for years to come.

NOMINEE RESUMES
FOR

YNL/MSN SHOW
COMMISSION

Lara Ames
Candidate for AHA Youth Nationals / Mid Summer National Show Commission

Professional Background

- **Owner and Publisher**, *Arabian Horse Times*
- **Education**, University of Minnesota — Graduate in Communications

Equine Industry Experience & Leadership

- **Lifelong Involvement:** Grew up immersed in the equestrian world and has competed within the Arabian breed since the youth division.
- **Operations & Management:** Successfully managed the family farm, developing hands-on expertise in equine facility operations, care, and management.
- **Media & Breed Promotion:** Serves as the owner and publisher of *Arabian Horse Times*; helped develop and acts as a primary supporter of *Experience Arabian Horses* magazine to drive newcomer engagement.
- **AHA Collaboration:** Has partnered and worked firsthand with the Arabian Horse Association (AHA) on multiple collaborative industry projects.

Show Ring & Competitive Insight

- **Comprehensive Experience:** Competed and shown successfully across all levels of AHA competition, providing a firsthand understanding of exhibitor perspectives from grassroots to national arenas.
- **Industry Acumen:** Recognizes that the discipline operates within an entertainment framework where the exhibitor and spectator experience is paramount.
- **Stakeholder Priority:** Views Youth and Amateur classes as the vital backbone of successful shows and long-term industry health.

Marketing & Strategic Vision

- **Global Leadership:** Advocates for proactive innovation, believing that the U.S. national show scene must act as an industry leader rather than a follower.
- **Digital & Social Expansion:** Emphasizes the critical role of social media and modern marketing in driving future growth and expanding breed visibility.
- **Civic Dedication:** Believes strongly in active personal participation, maintaining that individuals should serve in any capacity necessary to ensure the longevity of the breed.

Personal Statement: Deeply passionate about the Arabian horse, I have dedicated both my life and my livelihood to this industry. I wake up every day to do what I love, and I am committed to bringing that same energy, experience, and forward-thinking vision to the Youth Nationals and Mid-Summer National Show Commission.

REBECCA BREA KRATZERT

972-998-6453 | breakratzert@gmail.com | St. Augustine, FL | LinkedIn

Senior Revenue and Sales Executive

Revenue Growth | Enterprise Partnerships | Sales Team Leadership | Market Expansion

SUMMARY

Senior revenue leader with 20-plus years building and running sales and partnership engines. Personally responsible for $215M in annual revenue across multiple channels, leading a team of 60+ across national markets. Track record of seven straight years of growth, multimillion-dollar deals closed, and rebuilding underperforming teams. Brings a rare mix for a sales leader: a closer's instinct, the analytical rigor to back it up, and a J.D. that makes negotiation and deal structuring second nature.

CORE COMPETENCIES

- Revenue Growth Strategy
- Strategic Partnerships
- Forecasting and Pipeline Management
- Go-to-Market Execution
- Enterprise Account Development
- Sales Team Leadership and Coaching
- Negotiation and Deal Structuring
- Channel Strategy

ENDORSEMENT

> *"Brea is the consummate professional. Smart, poised, and fearless in driving top-line revenue. Her proven success driving millions in annual revenue across multiple channels is invaluable."*
>
> **Gary Corless,** former Chief Development Officer, Wounded Warrior Project; former public company CEO, PSS World Medical

PROFESSIONAL EXPERIENCE

Wounded Warrior Project | Jacksonville, FL — 2010 to Present

Senior Vice President, Development — 2026 to Present
Vice President, Business Development — 2017 to Present
Director, Resource Development — 2014 to 2017
Manager, Corporate Partnerships — 2010 to 2014

Run enterprise growth across a multi-channel revenue portfolio generating $215M annually. Lead 60+ people across national teams, set the strategy, and own the number. Promoted twice in 15 years by consistently growing revenue, deepening top-tier accounts, and rebuilding teams that were not meeting their potential.

- Delivered seven straight years of revenue growth.
- Added $5M to $10M-plus in new annual revenue by building pipeline and winning new accounts.
- Built and closed partner campaigns ranging from $250K to $10M-plus.
- Rebuilt and scaled the key-account team, which led to double-digit growth across major gifts, foundations, planned giving and corporate partnerships.
- Led a multi-year campaign that brought in over $50M through national retailers, consumer products, and agency partners.
- Opened new revenue by introducing new payment and giving options for customers.
- Hired a new marketing partner that improved how the organization segmented and reached its top audiences.
- Helped build and execute the five-year growth plan.

Selected Deals Closed

$20M	Largest single agreement in organization history (multi-year)
$15M	Restricted commitment
$15M	Unrestricted commitment
$12M	Multi-year agreement
$10M	Multi-year agreement
$5M+	Multi-channel enterprise partner
$5M	Institutional partner
$3M	Strategic account
$2M+	Combined enterprise and institutional partner
$1M+	Multiple accounts, plus several six-figure deals

University of North Florida, Athletic Department | Jacksonville, FL 2009 to 2010

Director of Marketing, Division I Athletics

Built the sponsorship program for a brand-new Division I athletics department from the ground up. Grew department revenue 170 percent in one year by expanding the partner base and selling local companies on packages built around their goals and objectives.

Independent Marketing Consultant | Ponte Vedra Beach, FL 2007 to 2009

Advised sports-industry clients on brand growth and customer engagement. Built and ran branding programs, event strategies, and loyalty initiatives that grew visibility and revenue.

PGA TOUR, Inc. | Ponte Vedra Beach, FL 2006 to 2007

Manager, Title Sponsor Relations

Managed top-tier sponsor relationships and worked across the organization to renew and grow their investment. Built business cases and executive presentations that won renewals and raised account value.

Earlier: pharmaceutical sales.

EDUCATION

Juris Doctorate | Florida Coastal School of Law, Jacksonville, FL

B.A. Psychology, Minor in Communications | West Virginia University, Morgantown, WV

References available on request.

Arabian Horse Experience:

- Member of the Arabian Horse Association since 1987.
- Grew up on an Arabian Horse farm (showing, breeding, selling).
- Attended and competed at Nationals as a Youth in NM, KY and competed at the inaugural Youth Nationals in OKC.
- Competed at Mid-summer (1x).
- Active in the Arabian Horse Community since childhood.
- Showed at several class A and regionals shows annually as well as NSHF, Canadian and Youth Nationals.
- Former member of the Keystone Experience – in association with the Ocala Thanksgiving Show.
- Current Membership Chair for Town & Country Arabian Horse Club.
- Current owner and small breeder of Arabian Horses.
- Currently showing at Class A – Regional – National level competitions.
- National Champion, several top ten and regional wins over the years.
- Actively involved in promoting the Arabian Horse through various channels.
- Current committee member of MDP.

NOMINEE RESUMES FOR

U.S. NATIONAL SHOW COMMISSION

Mark P. Himmel

515 Back Project Road, Schriever, Louisiana 70395

Phone: 985-859-5144

Education: I attended Southeastern Louisiana University earning a BA degree with majors in Business Administration and Marketing also minors in economics, finance and accounting finishing with GPA of 3.98 overall and a 4.0 in my curriculum

Occupation: Kem Supply House, Inc. is a office supply, janitorial supply, paper products, printing, office furniture and contract furnishing company that conducts business across south Louisiana serving customers within the oilfield industry, banks and finance companies , medical offices, law offices, CPA offices and local, regional and state government offices. At the age of 23 …….I took the reins of my parent's 21 year old company that I now own. I continue to successfully build, expand, and manage it with my brother today. Over the last 51 years we have managed to be successful through downturns in the oil industry in the late 70's and early 80's by learning to adapt and change with your market. Business is the survival of the fittest.

AHA / USEF "R" Arabian Judge

Regional & National Arabian Judge Certification

I got my judges license in 1987 and am currently a Large "R" Regional & National judge and have been fortunate enough to have judged all the major shows in the Arabian Community along with shows in Brazil and the Australian Nationals.

Serve on the Youth / Mid Summer Commission

Serve on the US National Show Commission

Served on the Canadian National Show Commission

Served on the Probable Cause Panel

Served on Internal Audit Committee

Served on Region 9 board for 23 years

Served as Director of Region 9 for 6 years

Served as the Board Liaison to the AHA Youth Committee

Member of Louisiana Arabian Horse Association for 63 years

and

Served on Louisiana Arabian Horse Association board as Treasurer, Vice President and currently President

Assisted with AHA T.A.I.L tours

Assisted with the AHA US Nationals Judging Contests /volunteered as a judge, listened to reasons & a Handler

Owner of Plantation Arabians with my wife Debbie since 1978…..training, breeding, managing and still active in the show ring at all levels, club Shows, Regional Shows, & National Shows. The operation of Plantation Arabians is very much a family effort with my daughter, Annalise & her husband John.

Douglas Leadley
Scottsdale Az.
dougleadley@gmail.com cell 602-550-8536

Professional Summary

Industry leading horseman, trainer, breeder, farm manager, and consultant for more than 5 decades with worldwide reach. Industry leader in innovative breeding methods and known for producing generational stallions and mares. Unique understanding of Arabian horse behavior and equine behavior at large. Trained and shown dozens of nationally titled horses. Tainined and tutored amateur riders to compete at the highest level.

Experienced horseman with a demonstrated history of consulting with horse farms to improve their training, show ring, breeding, ranch management, and marketing results. Skilled in breeding strategies, facility development, international judging, and marketing consultation. Recognized for developing breeding programs that have produced multiple U.S. National Champions in the Arabian horse industry.

Professional Experience

The Leadley Group LLC | Self-Employed

United States | January 2023 – Present

- Consult with horse farms to optimize training, breeding, show ring performance, ranch management, and marketing strategies.
- Provide expert witness services and industry insights to enhance farm operations and breeding programs.

Orrion Farms | Horse Trainer / Farm Manager

Ellensburg, Washington | 2000 – 2022

- Led the breeding, training, showing, and marketing of world-class Arabian horses.
- Established a breeding program that produced multiple U.S. National Champions, including industry-leading producing mare Lulu Marajj.
- Facilitated the acquisition of the generational stallion Dominic M.

Nicasio Valley Arabians | Horse Trainer / Farm Manager

Nicasio, California | 1994 – 1999

- Managed operations for the leading Arabian sire, Bey Shah.
- Oversaw training and breeding programs to enhance the farm's reputation in the industry.

- **Desert Heritage LLC** |Sonoma Ca & Scottsdale AZ
- 1989 - 1993
- Training and marketing Arabian horses including high end auctions

Horse Trainer/Farm Manager

Strutz Kentucky Park | La Grange, KY | 1987 – 1989

- Managed North America's leading stallion, Bey Shah.
- Oversaw breeding, training, and farm operations for high-caliber Arabian horses.

Horse Trainer/Farm Manager

Castlewood Arabians | Prior Lake, MN | 1985 – 1986

- Managed the Salon du Cheval de Paris World Champion Stallion, Abdullahhh.
- Supervised daily operations, breeding programs, and competitive show training.

Horse Trainer/Farm Manager

Birch Valley Arabians | Buffalo Lake, MN | 1973 – 1984

- Trained, bred, and showed Arabian horses at a national level.
- Developed and implemented training programs for show and breeding horses.

Horse Trainer

Heritage Hills Arabians | Lake Geneva, WI | 1967 – 1973

- Assisted in training and breeding Arabian show horses under the mentorship of Richard Leadley.
- Gained hands-on experience in breaking, training, and preparing horses for competitive show circuits.
- Contributed to a breeding program that continues to impact the Arabian breed today.

Apprentice Horseman

E.J. Holdorf's Riding School | Niles, IL | 1965 – 1967

- Developed foundational skills in horsemanship, training, and riding.
- Learned under the guidance of a family tradition in horse breeding and training.

Skills & Expertise

- Equine Training & Show Preparation
- Stallion & Breeding Program Management
- Farm & Facility Operations
- Horse Handling & Care
- Leadership & Team Management
- National & International Horse Show Experience

ROD POWELL

Enumclaw, Washington | 253-740-6298 | silveraspenranch@gmail.com

APPLICATION FOCUS

Arabian Horse Association — U.S. National Show Commission

PROFESSIONAL PROFILE

Equestrian professional, horse breeder and trainer, and experienced educator with a long-standing commitment to competitive showing and the Arabian horse industry. Co-owner of Silver Aspen Ranch with the late LaRae Fletcher Powell, with a breeding and showing legacy associated with more than 500 national champions across Arabian, Appaloosa, and Quarter Horse breeds. Brings practical experience in horse training, breeding, show competition, association leadership, and education. Seeks to help grow the industry and create the best possible show experience for exhibitors, breeders, and horses while continuing the legacy built with LaRae.

EQUESTRIAN INDUSTRY EXPERIENCE

Co-Owner — Silver Aspen Ranch

1985 onward | Professional horse-training career began in 1980

- Co-owned and operated Silver Aspen Ranch with LaRae Fletcher Powell.
- Contributed to a breeding and showing program associated with more than 500 national champions across Arabian, Appaloosa, and Quarter Horse breeds.
- Trained national champions in reining, western pleasure, western riding, cow horse, and hunter pleasure.
- Developed hands-on expertise in horse training, competitive preparation, breeding, and show performance.

EQUESTRIAN LEADERSHIP AND SERVICE

President — ARHA

- Helped sponsor ice cream at Youth Nationals to support a welcoming, enjoyable experience for youth exhibitors.
- Helped sponsor belt buckles for first-time youth attendees competing in Rookie and Short Stirrup Reining at Youth Nationals.
- Established a U.S. Nationals award check for the highest-scoring mare or stallion in Purebred Open Reining.
- Supports initiatives to reverse declining show entries, encourage participation, and bring more fun and enthusiasm back to the sport.

2026

- Serves as association president, bringing practical horse-industry knowledge and competitive experience to organizational leadership.

Region 5 Show Commission

More than 10 years of service

- Brings long-term show commission experience and firsthand knowledge of show activities and the competitive environment.
- Committed to improving the show experience and supporting the continued growth of the industry.

EDUCATIONAL EXPERIENCE

Special Education Teacher — Auburn School District, Pioneer Elementary

1998–2023

- Taught special education to students in kindergarten through fifth grade over a 25-year career.
- Supported elementary students with diverse learning needs through instruction and educational planning.
- Applied communication, organization, leadership, and problem-solving skills in a public school setting.

EDUCATION

Master's Degree in Education — Lesley University | Graduation year not provided

CORE QUALIFICATIONS

Arabian Horse Breeding and Showing • National Champion Horse Training • Reining and Western Disciplines • Cow Horse and Hunter Pleasure • Equestrian Association Leadership • Show Commission Service • Show Experience and Quality • Education and Communication • Organization and Problem-Solving

STATEMENT OF PURPOSE

My goal in serving on the Arabian Horse Association U.S. National Show Commission is to help grow the industry, encourage more entries, and create the best show experience possible. I believe our sport should be competitive and excellent while also being welcoming and fun for exhibitors and families. Following the passing of my wife, LaRae, I feel a strong responsibility to continue the legacy we built together through breeding, training, and showing exceptional Arabian horses. I hope to contribute my experience, knowledge, and passion to help strengthen the future of our industry.

Laurie Ann Salmi

Region 12 Vice Director, AHAF Past President

Contact

7406 Oconee St.
Reunion, FL 34747
407.866.5767
Laurieannsalmi68@gmail.com

Education

California Lutheran University
Thousand Oaks, CA
BA Liberal Arts, Minor in English

California State University
Northridge
Northridge, CA
Elementary Education
Certification

Key Skills

Communication
Project Management
Budget Planning
Team Building
Problem-solving

References available upon request.

Overview

As a Show Manager, Past Club President and Region 12 Vice Director my primary objective is to support the functioning of each organization by supporting the Board of Directors, coordinating operations and events and ensuring that the Bylaws are followed. I aim to create a positive and progressive environment by communicating with the Board and membership and setting clear goals and expectations for events and competitions.

Experience

December 2020- 2024
Region 12 AHA Director
December 2024-Present
Region 12 Vice Director

January 2019 - 2024
Arabian Horse Association of Florida President
January 2017-2019
Arabian Horse Association of Florida Secretary

January 1991- 1993
Flight School Administrator- Channel Islands Aviation

1994-2003
Elementary Education • California, Florida

Club/Region Responsibilities: oversee club and regional operations, supervise committees, assist with developing annual and show budget, assist in the planning and management of shows and events, plan and execute public presentations, facilitate communication between board members, delegates and members at large.

During my education years, my focus areas were upper elementary multi-subject classrooms. In addition to teaching, spent several years as part of the Administration team representing the Upper Elementary faculty

Show Management: Local, Rated and Regional level show management

Committee Involvement: Chair Dressage and Western Dressage Committee, Current Chair Competition Advisory

Personal

30-year member of AHA, USEF
Happily married 30 years with 3 college-aged sons
Competed equally in Halter/Performance and Sport Horse to the National Level

Leadership

Successfully managed both AHAF and Region 12 along with dedicated board members and secured both organizations financial health and security